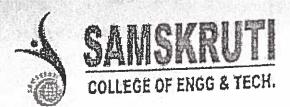


MOU FOR ACADEMIC MAJOR PROJECTS CUM TRAINING PROGRAM

Between



SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY, KONDAPUR (V), GHATKESAR (M).

And

TECHNOLOGY LEARNING CENTER

.. Finishing School for Engineer's

TECHNOLOGY LEARNING CENTER,
HYDERABAD.

Date: 22/10/2019

9100484799 | 8142143779

info@tlcgroup.co.in | sales@tlcgroup.co.in

www.tlcgroup.co.in

#8-3-389/2/A 2nd Floor, Sri Bhavani Subash Towers, Ameerpet, Hyd - 5000 16.



AGREEMENT FOR CONDUCTING ACADEMIC MAJOR PROJECTS CUM TRAINING PROGRAM

Between

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

And

TECHNOLOGY LEARNING CENTER

SAMSKRUTT COLLEGE OF ENGINEERING AND TECHNOLOGY is located at Kondapur (V), Ghatkesar (M) Medchal Dist (Old R.R. Dist), Hyderabad 501301. Here after called as party l

And

TECHNOLOGY LEARNING CENTER which is located at 21-203. Cherlapally IDA, Phease-II, Hyderabad. here after called as party2.

Have laid their hands for agreement in the conduct academic major projects for B.Tech IV year EGE and EEE students from December of 2019 subject to following terms and conditions.

Wallely 22/10/19

0

Dr.J.Govardhan,

PRINCIPAL

SAMSKRUTI GOLLEGE OF ENGINEERING AND TECHNOLOGY

9100484799 | 8142143779

info@tlcgroup.co.in | sales@tlcgroup.co.in

www.tlcgroup.co.in

P. Surendra Babu

MANAGEINIS DIRECTOR

TLC INDIA.

PRIN CIFAL
SAMSKRUTI COLLEGE GT
ENGINEERING AND TECHNOLOGY.
Kondapur (V), Ghatkesar (M), Medchal (D)

8-3-389/2/A 2nd Floor, Sri Bhavani Subash Towers, Ameerpet, Hyd - 5000 16.



PAYMENT TERMS

MAJOR PROJECTS

- > Amount of 50% will be cleared after completion of training, title finalization and submission of abstracts to the students.
- > Amount of 50% will be cleared after the completion of all major project works (project kit, Documentation)
- > Payment mode 1. Cash.

2. Account (account number: 20217977651, IFSC code: SBIN0002781).

NUMBER OF STUDENTS

ECE

72

EEE

21

Dr.J.Govardhan

PRINCIPAL. SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY.

AV Ramana Reddy CHAIRMAN SAMSKRUTI GROUP OF INSTITUIONS

9100484799 | 8142143779

info@ticgroup.co.in | sales@ticgroup.co.in

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SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

#8-3-389/2/A 2nd Floor, Sri Bhavani Subash Towers, Ameerpet, Hyd - 5000 16.



TERMS AND CONDITIONS

- An amount of 1500/- will be charged per student for the major project guidance and completion of the project
- Party 2 will provide specialized faculty to conduct PROJECT for students of party1 at Institute's premises through mentors and satisfactory completion of projects.
- 3. All project software's and hardware's will be handed over to party1students.
- 4. All project Documents (softcopy) will be given by the party2 as per the date of commencement of schedule.
- 5. Party2 will maintain daily attendance record, student feedback and report the same to project coordinator of the department.
- 6. Project work will be conducted by party2 as per the schedule.
- 7. Party1 will provide food and transport (college bus) for the trainers of party2.
- 8. Party 2 will provide the advanced controllers for project development (Arduino UNO, NANO, MEGA, Nodemcu, etc..)
- 9. Project hardware and kits has handover to the party l.
- 10. Prart 2 will spent 20 working days of schedule to complete the training and projects development.

11. Party2 has to provide paper publication in UGC approved journals based on the students interest, students has to pay 2000/- for each paper publication.

Dr, إِيGovardhan,

PRINCIPAL

9400484799913 #PE14354 JUEERING AND TECHNOLOGY:

info@tlcgroup.co.in | sales@tlcgroup.co.in

www.ticgroup.co.in

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

#8-3-389/2/A 2nd Floor, Sri Bhavani Subash Towers, Ameerpet, Hyd - 5000 16.



SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUH.) Kondapur(V), Ghatkesar(M), Medchal(Dist)



DEPARTMENT OF ECE(R16)

IV BTECH I SEM TENTATIVE PROJECT ROLL LIST A.Y 2019-20

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9		ASHISH SHIVALINGKAR	A. Shires.
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11	16U11A0407	BANDARU TEJASRI	B. Teju
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Kondapur (V), Ghatkesar (M), Medchal (J)

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CO-ORDINATOR

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PRIN CIPAL
SAMSKRUTI COLLEGE OF
FMGINEERING AND TECHNOLOGY
Idapur (V), Ghatkesar (M), Medchal (-)

SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY DEPARTMENT OF ECE(R16)

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	6 16U11A0212	THEEGALA SHIVAGIRI	To Shavagai
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CO-ORDINATOR

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PRIN CIPAL SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (J)



TECHNOLOGY LEARNING CENTER

...Finishing School For Engineers

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

TECHNOLOGY LEARNING CENTER HYDERABAD

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

+91 91004 84799 | +91 81421 43779

info@tlcgroup.co.in | sales@tlcgroup.co.in

www.tlcgroup.co.in

H. No. 21-203, Cherlapalli IDA, Phase - II, Opp. to VEPL, Hyderabad, Telangana - 501 301.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (25-07-2019) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J.Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

PANTECH PROED PVT LTD, 4th Floor, Delta Chambers, Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana 500016 and represented herein by its Director Mr. SRINIVASAN, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

PANTECH PROED PVT LTD - COMPANY PROFILE

PANTECH PROED PVT LTD is an amalgamation of best practices and competencies brought in by leading professionals on some of the most renowned names of the corporate world. Knowledge drives us over the past decades; PANTECH PROED PVT LTD has provided specialized knowledge services to a wide range of industry verticals. This puts us in a unique position where we are able to not only deliver cutting edge solutions but also help build in-house competencies of our clients, be it in the knowledge services domain or a part of our enterprises services.

Our R&D staff with rich and vivid experience work round the clock with innovative skills, updated software technologies and perfect interpersonal learning, which makes this division an unique one. Our researchers utilize advanced search techniques, and carry out research on many search engines and other search tools on the World Wide Web. We undertake all kinds of custom research needs also.

PANTECH PROED PVT LTD holds a very close tie-up with most of the institutions. It's one of the best approved companies in Hyderabad for students In-Plant Training, FDP, Internship Training, Final Year projects, Placement Training Technology and Training.

SAMSKRUTI COLLECT OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D) Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career pathways. Courses: ECE & EEE

WHEREAS:

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

1.1 The MOU is for collaboration between both parties, for mutual benefit, for many purposes. to enhance the quality of educational experience to the students.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

- 1.2 Both the parties shall take all reasonable steps to ensure successful completion of the collaboration and cooperate with each other, duly carrying out the obligation agreed upon.
- 1.3 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.4 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

- 2.1 The budding graduates from the institutions could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close cooperation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.3 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.

 Kondapur (V), Ghatkesar (N), Medchal (D)

2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields

2.5 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships / jobs.

2.6 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs

2.7 **Projects and Research Work:** Second Party will provide the necessary support to the student's community to complete their projects and the research works.

CLAUSE 3 LIMITATIONS AND WARRANTIES

3.1 Each party shall ensure that the other is not put to any liability for any actions.

3.2 Each party represents that they have the full power and authority to enter into MOU in general.

CLAUSE 4 VALIDITY

4.1 The MOU shall be valid for a period of I year from the date and each party shall be at full liberty either to renegotiate or terminate the collaboration with a notice period of 60 calendar day's notice in writing.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

PRIM CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medehal (D)

For samskruthi college of engineering & Technology

Authorized Signatory





TECHNOLOGY LEARNING CENTER
H.No:21-203,Cherapallai,IDAPhase II,Opp to VEPL, Hyderabad TELANGANA, INDIA
Mr. SURENDRA BABU PIDIKITI Managing Director – Technology Learning Center
info@tlcgroup.co.in
tlcgroup.co.in

PRIN CIPAL
SAMSKRUTI COLLEGE OF
FIGHERING AND TECHNOLOGY
Rondapur (V), Ghatkesar (M), Medchal (D)

LCHNULUGY LEAFINE GENTER

Finishing School for Engineer's

Academic Projects Industrial Training Markshops

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

ANKARLA DEEKSHITHA

HT NO: 18U15A0409

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 450ays internship on

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Authorised Signatory

P SURENDRA BABU Head of Operations Particular Charles



info@tlcgroup.co.in

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SAMSKRUTI COLLEGE OF

PRIN CIPAL

ENGINEERING AND TECH

Nondapur (V), Ghatko

+91-9100484799

+91-8142143779 Contact

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.. Firshhing School for Engineer's

Academic Projects Morkshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

THALLAPALLY NIKHILA

HT NO: 18U15A0408

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 450ays internship on

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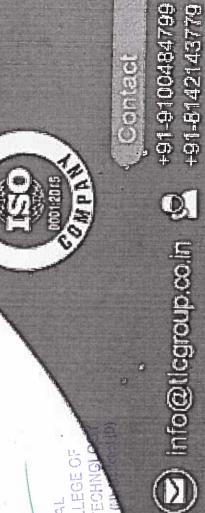
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Authorised Signatory

P SURENDRA BABU





LCHNULUGY LEAFINGUEN EN

Furthering School for Engineer's

Academic Projects Morkshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

RAGIRI UDAYAVANI

HT NO: 18U15A0407

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 450ays internship on

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ENGINEERING AND TECHNOLOGY

Authorised Signatory

Kondapur (V), Ghatkesar (M), Medch-

P SURENDRA BABU

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Head of Operations

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SOMPAN. 0001:2015

Contact

+91-9100484799 +91-8142143779

(🗷) info@tlcgroup.co.in

SCHWILDER LEARNING CENTER

.. Funishing School for Engineest's

Academic Projects Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

BALLA VAMSHI BHARATH

HT NO: 18U15A0217

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 450ays internship on

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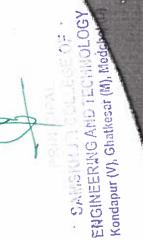
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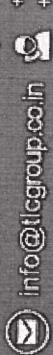
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Authorised Signatory

Patro Pai Linas So

P SURENDRA BABU Head of Operations





Contact

MPR 0001:2015

+91-9100484799 +91-8142143779



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

TLC GROUP HYDERABAD

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

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PRINI CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

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SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J.Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

TLC GROUP H.NO:21-203 CHERLAPALLI IDA, PHASE 2 Opp to VEPL Hyderabad Tekangana 510310 and represented herein by its Director Mr. Surender Babu, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors—in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

Technology Learning Center - COMPANY PROFILE

TLC GROUP is dedicated to the scientific advancement, technological progress and economic growth of the country through human resources development. Based on the principle, "Think Globaly and Act Locally" it endeavours to bring about the welfare of the nation. TLC GROUP is one of the advanced software and hardware Development Company. We are implementing beyond our client idea, we have excellent experience in software, hardware products since 2012. We believe quality and time is more important than money we won't compromise in quality and time. We have More than 200 working professionals on various advanced domains. Hence our outcome ensures the suppleness for any kind of global amendments and enhancement in IT.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st.Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

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WHEREAS:

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

FRIII CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
 - 2.3 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.

ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships / jobs.

2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs

2.9 **Projects and Research Work:** Second Party will provide the necessary support to the student's community to complete their projects and the research works.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

AGREED:

For SAMSKRUTI COLLEGEOF ENGINEERING

AND TECHNOLOGY

Authorized Signatory

Kondapur (V).
Ghatkesar (M).
Medchal (D)
Pin Code: 501 301

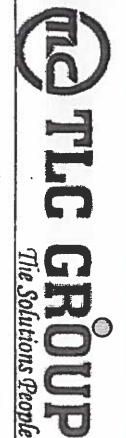
For T LC GROUP

Authorized Signatory



SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY	TLC GROUP
Kondapur (V), Ghatkesar (M) Medchal Dist (Old R.R. Dist), Hyderabad 501301 TELANGANA INDIA	H.No:21-203,Cherapallai,IDAPhase II,Opp to VEPL, Hyderabad TELANGANA, INDIA
DR. J.Govardhan Principal –SMSK Secunderabad	Mr. SURENDRA BABU PIDIKITI Managing Director – Technology Learning Center
principal@samskruti.ac.in	info@tlcgroup.co.in
nttp://samskruti.ac.in	tlcgroup.co.in

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEER'NG AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Academic Projects Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

PEDDAGONI VAMSHI

HT NO: 18U15A0239

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

POWER SYSTEMS

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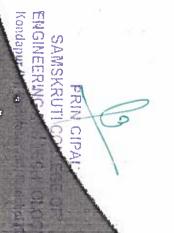
1006 OSI

HANAGEMENT SERVICE

Authorised Signatory

P SURENDRA BABU Head of Operations

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OMPAN 9001:2015





+91-8142143779 +91-9100484799

Contact

www.llegroup.co.in

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Academic Projects Workshops Industrial Training

Gertificate Of Internship

WE PRESENT THIS CERTIFICATE TO

P MAHESH

HT NO: 18U15A0238

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

POWER SYSTEMS

A SILES

130 9001

WINDS BASHCONNIN

Authorised Signatory

repoles Common

P SURENDRA BABU
Head of Operations





+91-9100484799 +91-8142143779

Contact

www.tlegroup.co.in



Markshops Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

BALUSA PRANAY

HT NO: 17U11A0409

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

DESIGN OF SECURITY SYSTEMS

MANAGEMENT SERVICE

1006 OS

Authorised Signatory

P SURENDRA BABU Head of Operations rate la Charlo





+91-8142143779 +91-9100484799

Contact

www.tlegroup.co.in



Workshops Sademic Projects Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

ANTHIREDDY NIKHIL REDDY

HT NO: 17U11A0406

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

DESIGN OF SECURITY SYSTEMS

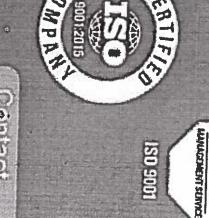
Authorised Signatory

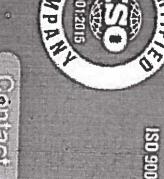
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Head of Operations











+91-8142143779 +91-9100484799

www.tlcgroup.co.in

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Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

A KAMESWARA SAI SRAVAN

HT NO 17U11A0401

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45pays internship on

DESIGN OF SECURITY SYSTEMS

Authorised Signatory

P SURENDRA BABU
Head of Operations





+91-9100484799 +91-8142143779

www.tlegroup.co.in

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MEMORANDUM OF UNDERSTANDING (MoU)



BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

PANTECH PROED PVT LTD HYDERABAD

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

EAMSKRUTY COLLEGE OF AGINLER LITE AND TECHNOLOGY Kondapur (V), Ghalkesar (M), Medchal (D)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (10-06-2019) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J.Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

PANTECH PROED PVT LTD, 4th Floor, Delta Chambers, Behind Chennai Shopping Mali, Ameerpet, Hyderabad, Telangana 500016 and represented herein by its Director Mr. SRINIVASAN, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

.(First Party and Second Party are hereinafter jointly referred to as 'Parties' and Individually as 'Party') as

PANTECH PROED PVT LTD - COMPANY PROFILE

PANTECH PROED PVT LTD is an amalgamation of best practices and competencies brought in by leading professionals on some of the most renowned names of the corporate world. Knowledge drives us over the past decades; PANTECH PROED PVT LTD has provided specialized knowledge services to a wide range of industry verticals. This puts us in a unique position where we are able to not only deliver cutting edge solutions but also help build in-house competencies of our clients, be it in the knowledge services domain or a part of our enterprises services.

Our R&D staff with rich and vivid experience work round the clock with innovative skills, updated software technologies and perfect interpersonal learning, which makes this division an unique one. Our researchers utilize advanced search techniques, and carry out research on many search engines and other search tools on the World Wide Web. We undertake all kinds of custom research needs also.

PANTECH PROED PVT LTD holds a very close tie-up with most of the institutions. It's one of the best approved companies in Hyderabad for students in-Plant Training, FDP, Internship Training, Final Year projects, Placement Training Technology and Training.

SAMSKRUTI COLLEGE OF C

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career pathways. Courses: CSE-AI&ML, CSE-DS, CSE.ECE,EEE,MECH,CIVIL

- First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with
- B) The Parties Intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- Give related information, its branches, and dimensional information about the D) industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- First Party and Second Party co-operation will facilitate effective utilization of the 1.2 Intellectual capabilities of the faculty of First Party providing significant inputs to then in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this wood. The Parties shall Kondapur (V), Chatkes SAMSKRUTH CDLLEGE OF 1.3 cooperate with each other and shall, as promptly as is reasonably practical, enter into (esar (M), Medchal (D) all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

- 2.1 The budding graduates from the institutions could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Skill Development Trainings: Industry and Institution Interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Data Science, Block Chain, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through
- 2.5 Research and Development: Both Partles have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery
 of the training and placement of students into internships / jobs.
 2.8 Internship: Second Party will
- 2.8 Internship: Second Party will engage and train the students as per the Industrial demands in terms on Internship Programs
- 2.9 Projects and Research Work: Second Party will provide the necessary support to the student's community to complete their projects and the research works.

 SAMSURDY COLLEGE
- Both Parties to obtain all internal approvals, consents permissions, and licenses of JOLOGY whatsoever nature required for offering the Programmes on the terms specified herein, Medicial (D)

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 2 years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.
- 4.2 Both Parties may terminate this MOU upon 60 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

SAMSKRU T COLLEGE OF LITGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

AGREED:

For SAMSKRUTI

COLLEGEOR

ENGINEERING AND Ghatkesar (M),

Kondapur (V).

Medchal (D) Pin Code: 501 301

OF ENGINEEP

Authorized Signatory

For PANTECH PROED PVt Ltd

Authorized Signatory

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M) Medchal Dist (Old R.R. Dist), Hyderabad 501301

TELANGANA, INDIA

DR. J.Govardhan

Principal –SMSK Secunderabad

principal@samskruti.ac.in

http://samskruti.ac.in

PANTECH PROED PVT LTD

4th Floor, Delta Chambers, Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana 500016

Mr. SRINIVASAN.N

DIRECTOR - PANTECH PROEDPVT LTD

Srinivasan.n@pantechmail.com

www.pantechelearnling.com

Witness 2:

Witness 4:

ENGINEERING AND TECHNOLOGY Kendapur (V), Ghatkesar (M), Mcdchal (D)

Page 5 of 5



PANHYD/INT/DIP/2019-2020

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms. Khush Srivastav Roll Number – (17U11A0428), who is pursuing Electronics and Communication Engineering, Department at Samskruti College of Engineering and Technology has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("A Distributed Canny Edge Detector and Its Implementation on FPGA") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 01.12.2020 to 30.12.2020

Yours truly,

(Branch Manage)

Pantech E Learning Pvt.Ltd,

SAMSKE COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghalkesar (M), Medchal (D)



PANHYD/INT/VLS1/2019-2020

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. / Ms. K. Sal Shankar Roll Number – (17U11A0425), who is pursuing Electronics and Communication Engineering, Department at Samskruti College of Engineering and Technology has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("A Distributed Canny Edge Detector and its Implementation on FPGA") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 01.12.2020 to 30.12.2020

Yours truly,

(Branch Mahager)

Pantech E Learning Pvt.Ltd,

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)



PANHYD/INT/EM11/2019-2020

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms. Jeedula Mani Sai Roll Number – (18U11A0209), who is pursuing Electrical and Electronics Engineering, Department at Samskruti College of Engineering and Technology has successfully completed his internship at, Pantech F. Learning Pvt Ltd on ("Wireless Power Transfer Module") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good

Period of Internship: From 01.12.2020 to 30.12.2020

Yours truly,

Pantech E Learning Pvt.Ltd,

in C. Mg Hyd-18.) Srinivasini N

(Branch Manager)

PRH CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (a)



PANHYD/INT/VLS1/2019-2020

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. / Ms. Chanda Jithender, (17U11A0460), who is pursuing Electronics and Communication Engineering, Department at Samskruti College of Engineering and Technology has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("A Distributed Canny Edge Detector and Its Implementation on FPGA") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 01.12.2020 to 30.12.2020

Yours truly,

(Branch Manager)

Pantech E Learning Pvt.Ltd,

PRIT CIPAL
SAMSKRUTI COLLEGE OF
TNGINEERING AND TECHNOLOGY
Indaput (V), Ghatkesat (M), Medchal (J)



PANHYD/INT/JAVA/2019-2020

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms. Matala Steve Sujay Roll Number - (16U11A0530), who is pursuing Computer Science Engineering, Department at Samskruti College of Engineering and Technology has successfully completed his Internship at, Pantech E Learning Pvt Ltd on . ("Ontology-Based Data Access to Big Data") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 01.12.2020 to 30.12.2020

SAMSKILL I COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (2)

Yours truly,

Pantech E Learning Pvt.Ltd,

(Branch Manager)



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SL. No

Dated: 25/11/2019, Rs.50/-

Sold to

TEEGALA UPENDER REDDY

S/o.

T. BAL REDDY

For Whom

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VARDHAMAN COLLEGE OF ENGINEERING

R/o. R.R.DIST.

SHANKER STHEE LICENSED STAMP VENDOR _IC. No. 16-10-4/1932

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ਜ. No. 13-6-431 🐘 RING ROAD, NEAR

HYDERABAD(COURT, CUTRICT PHONE No. 040-23515463

MEMORANDUM OF UNDERSTANDING

BETWEEN

VARDHAMAN COLLEGE OF ENGINEERING, HYDERABAD 501218

And

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY, HYDERABAD 501301

This MoU is signed on the 27 day of November 2019 between Vardhaman College of Engineering (Mentor institute), Hyderabad and Samskruti College of Engineering and Technology (hereinafter called Mentee Institute) Hyderabad.

The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes.

1. Margdarshan (Share and Mentor Institutions) is one of AICTE Quality Improvement schemes. The scheme envisages that a Hub 'n Spoke system is to be established by an Institute of repute as a Mentor within an existing facility to serve as the hub (Mentor) to guide and disperse knowledge to ten technical institutions to encourage best practices. The secondary branches, the spokes, are additional services provided to faculty for self-improvement. Eventually, the Hub 'n Spoke system will allow for inter hamlet information sharing, such as helping mentee institutes to improve their quality parameters and enable them to get accreditation by NBA.

> SIPAL PR SAMSKRUTI DOLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

- 2. The objective of MOU is to facilitate the development of collaborative and mutually beneficial programs which serve for technical upliftment of both campuses. They are:
 - a) To promote and enhance academic interaction between mentor and Mentee institutes.
 - b) To share and implement best practices for enhancing quality of teaching learning processes.
 - c) To conduct FDPs for the benefit of teachers of Institutes.
 - d) To conduct training programs for the benefit of non-teaching staff of Institutes.
 - e) To provide help in developing NBA process and program (s) accreditation.
- 3. This MOU shall remain effective from the date of execution until the end of the term of three (3) years. This also may be amended, terminated or extended by agreement between the two parties as approved by the AICTE or institutes.
- 4. The activities under this program shall be conducted either at mentor or at Mentee institutes,
 - a) The expenditure incurred for the activities under the scheme shall be met as per prescribed norms given by AICTE.
 - b) Each Institute shall depute at least one and maximum three members for each of the faculty development / training programs planned by Mentor institute, except when the program has no relevance to Institute concerned.
 - c) The mentee institute shall submit details of quality improvement, outcome attainments, Self-Assessment Report, evaluation report and accreditation certificates of programs by NBA as when the program is conducted/ accredited within one week to the mentor institute.
- 5. The Mentee Institutes shall depute a faulty member (atleast of the level of Associate Professor) who will be responsible to plan, co-ordinate and implement activities at their institute.

Vardhaman College of Engineering

Shamshabad, Hyderabad,

Telangana - 501218

Samskryti College of Engineering and Technology Kondapur, Ghatkesar, Medchal Dist, Hyderabad,

Telangana - 501301.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)



SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUH.)

Kondapur(V), Ghatkesar(M), Medchal(Dist)



Date: 31/12/2021

PROGRAM REPORT

Program Name

: Promotion of research

Date

: 30/12/2021

Resource Person

: Dr J. Krishna Chaitanya,

Dean R&D,

Ph No: 9885052980/6300277115

Vardhaman College of Engg.

Organized by

: Dept of CSE

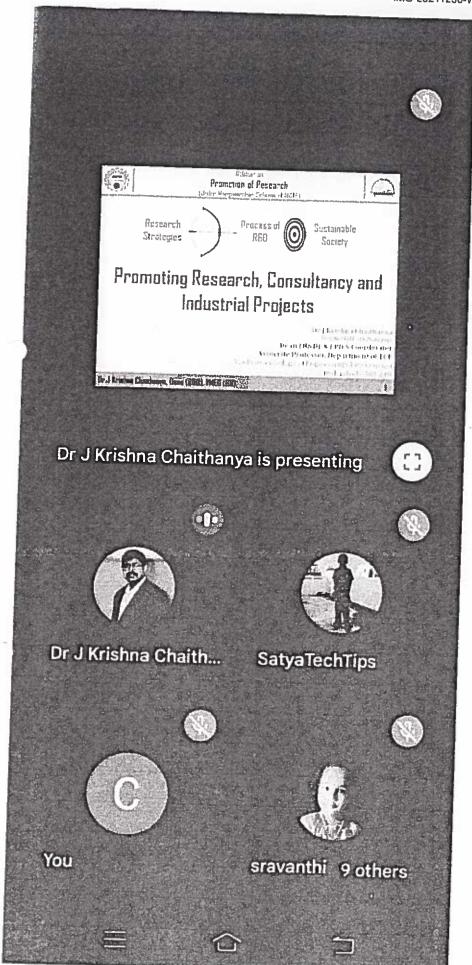
Objective of the Program-

Research Promotion products help you communicate your research quickly and easily by providing a snapshot of the key findings from your study. If you've ever struggled to summarize your results or if you simply want to communicate your research to a broader audience, our Research Promotion products can help.

Topics covered -

Sharing your research with a wider audience can make you more visible in your field. Greater visibility will enhance your reputation and the impact of your research, which is increasingly important in obtaining extramural funding.

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SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



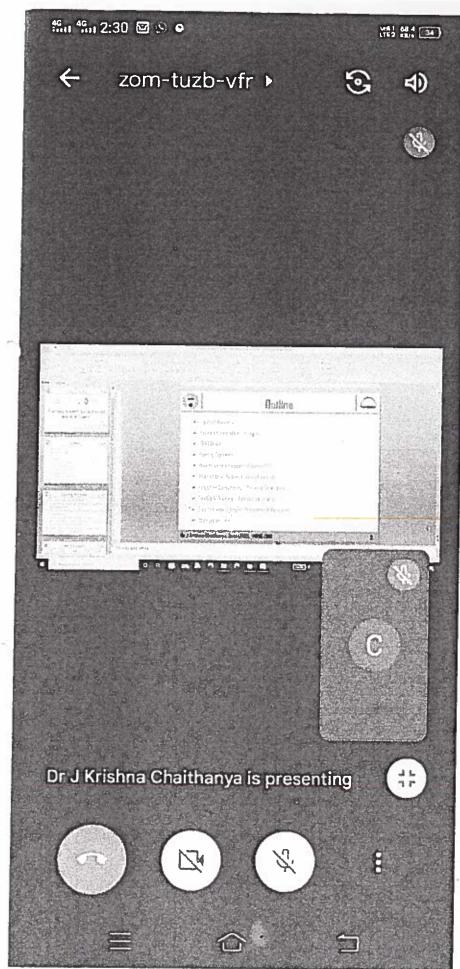
SAMSKRUTI COLLEGE OF MOINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (2)

Samskruti College of Engg. & Technology Kondenix (V), Bhatlesar (M), R.R. Dist



SAMSKRUTI COLLEGE OF ENGINEER'NG AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

Sampleruti College of Engg. & Technology Sampleruti College of Engg. & Technology Sampleruti Coll. Observator (M.), R.R. Observator



PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEER NG AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchul (-)

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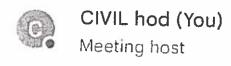
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bikku civil 👢

Chukka Ranjith

deepa karne

Divya Jogu

doddi kousarikumari 🦹 🚦

Dr J Krishna Chaitha...

Dr J Krishna Chaitha... 💃 :

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOG'
Kondenpur((**)), Ghalkesar (**), Dadchall ...

Samskruti College of Engg. & Techno Kondapor (V), Shatkesar (M), R.R. Dist



SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY (Approved by AICTE, New Delhi & Affiliated to JNTUH.) Kondapur(V) Chathan (M)





Outcome of the program-

So not only is research an invaluable tool for building on crucial knowledge, it's also the most reliable way we can begin to understand the complexities of various issues; to maintain our integrity as we disprove lies and uphold important truths.

Program Co-Ordinator

Samskrut College of Susser leaf, s. s. cole

SAMSKRUI COLLEGE OF MGIMLERING AND TECHNOLOGY Condapur (V), Ghatkesar (M), Medchal (D)



Internship Certificate

This is to certify

PALLERLA SAKETH

Has successfully completed ELEATION's CAE Internship program.

Yours faithfully,

Apoory Bapat

Founder and CEO

ELEATION

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Email: apoorvbapat@eleation.com

SELEATION

Internship Letter

ELEATION'S ANSYS

BASIC TO PROFESSIONAL TRAINING PROGRAM

This is to Certify that

SUTRAVE RAJESH KUMAR

has Successfully Completed ELEATION'S CAE Internship

Program.

During this Internship

SUTRAVE RAJESH KUMAR

has performed Geometry editing, Meshing & Analysis as per the problem statement shared by ELEATION.

SUTRAVE RAJESH KUMAR

has also

submitted a Powerpoint presentation explaining the work done during the CAE internship of 1 month.

Signed by

SELEATION

Aport Bapat

PRIN CIPAL
SAMSKRUTI COLLEGE OF
FINGINEER LAG AND TECHNOLOGY
Londapur (V), Ghatkesar (M), Medchal (L)

Internship Certificate No. ESA AN IL 33202

Date 18th Sep 2020

support@eleation.com, hr@eleation.com www.eleation.com



Experience Letter

TO WHOM IT MAY CONCERN

preby certify that ROFIQUL ISLAM was doing internship with ELEATION, during the Internship period starting from 1st May 2019 to 30th June 2019.

His leadership skills were outstanding and very helpful and highly appraised by our staff. By the time he was leaving, he had been nominated to the position of ELEATION CAE Trainer.

Anyway, all of us wish him the best in his career path and future and would like to thank him for his excellent contribution.

Yours faithfully,

Apoorv Bapat

Founder and CEO

ELEATION '

PRIN CIPAL
SAMSKRUTI COLLEGE OF
EMGINEERING AND TECHNOLOGY
Fordagor (7), Glarkecar (M), Medichal (2)

Mob: 7720040021 / 7387403493 Email : apoorvbapat@eleation.com

SELEATION

Letter of Recommendation

ELEATION'S ANSYS

BASIC TO PROFESSIONAL TRAINING PROGRAM

I (APOORV BAPAT) consider it my pleasure to recommend

SUTRAVE RAJESH KUMAR

whom I have
know for 3 months, which includes 2 months training & 1 month
CAE internship.

SUTRAVE RAJESH KUMAR

had always
shown enthusiasm to excel & work hard work.

SUTRAVE RAJESH KUMAR

has worked
on various complex problem statement & designs.
I would highly recommend

SUTRAVE RAJESH KUMAR

for the post-graduate program at your esteemed university.

Signed by

Offeror Bapat

SELEATION.

SAMSKILUTI COLLEGE OF ENGINEER VO AND TECHNOLOGY Kondapur (V), Chalkesar (M), Medshal (D)

LOR No. ESA_AN_LOR_33202

Date 18th Sep 2020

support@eleation.com, hr@eleation.com www.eleation.com



LETTER OF RECOMMENDATION

I consider it my pleasure to recommend ROFIQUL ISLAM whom I have known for the past three months. He worked as an intern for 3 months and has been selected as an employee, after having observed his dedication, talent and thirst for knowledge.

ROFIQUL ISLAM had always shown enthusiasm to excel and work harder than his fellow colleagues. He worked on various complex problem statements and designs during his tenure and proved to be patient and diligent in such a brief time.

I would highly recommend ROFIQUL ISLAM graduate program at your esteemed University. I firmly believe that his determination, creativity and challenging character will certainly make him an asset to the university.

Yours faithfully,

Apoorv Bapat

Founder and CEO

ELEATION

SAMSKRUTI COLLEGE OF TUGINLERING AND TECHNOLOGY Rundapur (V), Ghātkotar (II), Meduhai (D)

Mob: 7720040021 / 7387403493 Email: apoorybapat@eleation.com



Internship Certificate

This is to certify

KISHAN RAMAKRISHNA HEGDE

Has successfully completed ELEATION's CAE Internship program.

Yours faithfully,

Apoorv Bapat,

Founder and CEO

ELEATION

SAMSKHUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

Mob: 7720040021 / 7387403493 Email : apoorvbapat@eleation.com



Experience Letter

TO WHOM IT MAY CONCERN

Dereby certify that KISHAN RAMAKRISHNA HEGDE was doing internship with ELEATION, during the Internship period starting from 1st May 2019 to 30th June 2019.

His leadership skills were outstanding and very helpful and highly appraised by our staff. By the time he was leaving, he had been nominated to the position of ELEATION CAE Trainer.

Anyway, all of us wish him the best in his career path and future and would like to thank him for his excellent contribution.

Yours faithfully,

Apoorv Bapat

Founder and CEO

ELEATION

SAMSKRUTI COLLEGE OF EMOliveERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)



Experience Letter

TO WHOM IT MAY CONCERN

Pereby certify that ROFIQUL ISLAM was doing internship with ELEATION, during the Internship period starting from 1st May 2019 to 30th June 2019.

His leadership skills were outstanding and very helpful and highly appraised by our staff. By the time he was leaving, he had been nominated to the position of ELEATION CAE Trainer.

Anyway, all of us wish him the best in his career path and future and would like to thank him for his excellent contribution.

Yours faithfully,

Apoorv Bapat

Founder and CEO

ELEATION

SAMSKAND IT COLLEGE OF SHEINEERING AND TECHNOLOGY KONdapur (V), Ghatkosar (M), Medchal (D)

Mob: 7720040021 / 7387403493 Email : apoorvbapat@eleation.com



Internship Certificate

This is to certify

KISHAN RAMAKRISHNA HEGDE

Has successfully completed ELEATION's CAE Internship program.

Yours faithfully,

Apoorv Bapat

Founder and CEO

ELEATION

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kollululu (V), Gilakkesar (M), Meddiau (D)

Mob: 7720040021 / 7387403493 Email: apoorvbapat@eleation.com



Experience Letter

TO WHOM IT MAY CONCERN

Lereby certify that KISHAN RAMAKRISHNA HEGDE was doing internship with ELEATION, during the Internship period starting from 1st May 2019 to 30th June 2019.

His leadership skills were outstanding and very helpful and highly appraised by our staff. By the time he was leaving, he had been nominated to the position of ELEATION CAE Trainer.

Anyway, all of us wish him the best in his career path and future and would like to thank him for his excellent contribution.

Yours faithfully,

Apoorv Bapat

Founder and CEO

ELEATION

SAMSKRUTI COLLEGE OF TRGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

Mob: 7720040021 / 7387403493 Email: apoorvbapat@eleation.com



18- 19-50

Internship Certificate

This is to certify

ROFIQUL ISLAM

has successfully completed ELEATION's CAE Internship program.

Yours faithfully,

Apoorv Bapat

Founder and CEO

ELEATION

SAMSKRUTI COLLEGE OF
GINEERING AND TECHNOLOGY
Hondapur (V), Ghatkesar (M), Medchal (D)

Mob: 7720040021 / 7387403493 Email: apoorvbapat@eleation.com

Cell: 80196 38464

Integral Electronics

Mfrs. & Suppliers of: Electronic Lab Trainers, Test & Measuring Instruments
6-32/3/48, Plot No.48, Nr. Krishna Theatre, Gayatri Nagar, Dammaiguda, Medchal Dist. - 500 083. T.S.
E-mail: integralhyd@yahoo.com, integralhyd13@gmail.com

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY
AND
INTEGRAL ELECTRONICS



MEMORANDUMOFUNDERSTANDING (MOUs)

This Memorandum of Understanding (hereinafter called as 'MOU') is entered in to on this on 18-09-2019 by and between

INTEGRAL ELECTRONICS # 6-32/3/48 PLOT NO 48, Krinshna Theatre, GayatriNagar ,Dammaiguda,Medchal Dist-Telenagana-500083 .GST Number 36AUPPP7617R2ZG.-the First Party represented herein by its Director Mr. ChPrabhakara Rao, and SamskrutiCollege of Engineering and Technology, Hyderabad , the Second party represented herein by its Principal Dr.J.Govardhan

Company GST Number: 36AUPPP7617R2ZG

PRIN CIPAL SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Meochal (D)

WHEREAS:

- A) First Party is a private limited company named: INTEGRAL ELECTRONICS is engaged in the space of offering Edtech services, through XR Excellence Centers, including 18 weeks certificate courses and the Internship Enabler Program with 3 months internship opportunity to the students of engineering and polytechnic colleges.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education, Placement, Industrial Visit, Expert Lecture.

CLAUSE 2: SCOPE OF THE MOU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments/requirements of the industries in the field of Artificial Intelligence, Machine Learning, Augmented Reality and Virtual Reality; the First Party to permit the Faculty and Students of the Second Party to visit its group companies and also involve in Industrial Training Programs for the Second Party. This will provide confidence & a smooth transition for students' work. Also, the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: First Party to extend the necessary support to deliver guest lecturers to the students of the Second Party on the technology trends and in-house requirements.
- 2.3 Certificate Courses: the First party will actively engage to help the delivery of certificate courses in the field of Artificial Intelligence, Machine Learning, Augmented Reality, and Virtual Reality, based on the industry-leading software platforms to the students of the Second party.
- 2.4 Internship of trained students: the First party will actively engage to help the delivery of the training and internship of the students of the Second party on the technology trends and in-house requirements.
- 2.5 There is no financial commitment on the part of INTEGRAL ELECTRONICS, Hyderabad the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt with separately.
- 2.6 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medonal (P)

CLAUSE 3: VALIDITY

INTEGRA

3.1ThisAgreementwillbevalid for period of 1(ONE) yearsuntilitisexpresslyterminatedbyeitherPartyon mutuallyagreedterms,duringwhichperiod, either parties, $as the case may be, will take effective steps\ for implementation of this MOU. Any\ act on the part of either parties after$ termination of this Agreement by way of communication, correspondence etc.,shallnotbeconstruedas anextensionofthis MOU

3.2 Both Parties may terminate this MOU upon 60 calendardays `notice in writing. In the property of the prop $the event of Termination, both\ parties have to discharge their obligations$

CLAUSE 4: RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

ENGINEERING

Kondapur (V).

Ghatkesar (M), Medchal (D)

Pin Code: 501 301

Second Party

Dr. J.Govardhan

Principal

SAMSKRUTICOLLEGE OF GINEERING &TECHNOLOGY

Hyderabad

SAMSKRUTI COLLEGE OF THGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (C)

Integral Electronics

6-32/3/48, Plot No. 48, Nr. Krishna Theatre, Gayathri Nagar, Dammaiguda, Medchal Dist - 500 083. T.S. E-mail:integralhyd@yahoo.com, integralhyd13@gmail.com

Certificate of Approbal

organization. The data and findings presented in the report seem to be authentic. worked hard in preparing the report and he/she has been able to present a good picture of concerned From 03/65/2020. To 18/06/2020....in Integral Electronics. I am pleased to state that he has a student of EEECTONICS. A. Communication, Sillinskruti College of Engineering and Technology, Hyderabad, Telangana, worked under my supervision during his internship program This is to certify that Ms/Miss. C. H.E.P.R.A.S.I. S.R.I. S.A.I. T.E.I.A........ ROUNO. 17.U. 11.A.O.42.O

He/She possesses a good recrat character and a pleasing personality. I wish him/her all success.

SAMSKRUTT COLLEGE OF SAMSKRUTT COLLEGE OF CHARLES AND TECHNOLOGY

Ch. Prabhadan Kao

AND TECHNOLOGY INTEGRAL ELECTRONICS atkesar (M), Medchal (D) INTEGRAL ELECTRONICS

Cell: 80196 36464

00 083. T.S.

Integral Electronics

Cell: 80196 36464

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#6-32/3/48, Plot No. 48, Nr. Krishna Theatre, Gayathri Nagar, Dammaiguda, Medchal Dist - 500 083. T.S. E-mail: integralhyd@yahoo.com, integralhyd13@gmail.com

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worked hard in preparing the report and he/she has been able to present a good picture of concerned a student of klectrical ch klectronics... Engg..., Samskruti College of Engineering and organization. The data and findings presented in the report seem to be authentic. Technology, Hyderabad, Telangana, worked under my supervision during his internship program This is to certify that Ms/Miss. T. Any. Sha.....Roll No. 18.011.40.205Toin Integral Electronics. I am pleased to state that he has

He/She possesses a good resisting feasing personality. I wish him/her all success.

CHGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D) SAMSKRUTI COLLEGE OF PINI CIPAL



INTEGRAL ELECTRONICS

Integral Electronics

Cell: 80196 36464

#6-32/3/48, Plot No. 48, Nr. Krishna Theatre, Gayathri Nagar, Dammaiguda, Medchai Dist - 500 083. T.S E-mail: integralhyd@yahoo.com, integralhyd13@gmail.com

Certificate of Approbal

organization. The data and findings presented in the report seem to be authentic. worked hard in preparing the report and he/she has been able to present a good picture of concerned From 02/95/2022 To 15/26/.2022in Integral Electronics. I am pleased to state that he has Technology, Hyderabad, Telangana, worked under my supervision during his internship program a student of Electronics & Communication, Stimsbruti College of Engineering and This is to certify that Ms/Miss. GOGUL.A. L. SANTHOSHT...K.U.M.A.R.T..... ROUNO. 17.411.004.22

He/She possesses a good moral character and a pleasing personality. I wish him/her all success

Nondapur (V), Chathesar (M), Medchal (b)

Ch. Prada dus dus INTEGRAL ELECTRONICS

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Integral Electronics

Cell: 80196 36464

#6-32/3/48, Plot No. 48, Nr. Krishna Theatre, Gayathri Nagar, Dammaiguda, Medchal Dist - 500 083. T.S. E-mail: integralhyd@yahoo.com, integralhyd13@gmail.com

Certificate of Approval

organization. The data and findings presented in the report seem to be authentic. worked hard in preparing the report and he/she has been able to present a good picture of concerned From 0.5/.05/2020 To ..18/.26/.2021...in Integral Electronics. I am pleased to state that he has Technology, Hyderabad, Telangana, worked under my supervision during his internship program a student of Likahimilika. Lamminunikatian & Shinskruti College of Engineering and This is to certify that Ms/Miss. K. SAI SHANKER ROUNO. 1711. 1201.

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

Ch. Pradhakar Rao

である

INTEGRAL ELECTRONICS



Regd. Office No. # 2-3-66/1, Second Floor, Cherlapally, ECIL, Hyderabad-500051.

Mobile: 8801275483, Email: nayakelectronic448@gmail.com

GSTIN: 36GLUPM3033G1ZS

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY
AND
NAYAK ELECTRONICS



MEMORANDUM OF UNDERSTANDING (MOUS)

This Memorandum of Understanding (hereinafter called as 'MOU') is entered in to on this on 02.02.2019 by and between

NAYAK ELECTRONICS, # 2-3-66/1 PLOT NO, Cherlapalli, ECIL, Hyderabad, Medchal Dist-Telenagana-500051. GST Number 36GLUPM3033G1ZS.-the First Party represented herein by its Director Mr. Lakavath Pandu , and Samskruti College of Engineering and Technology, Hyderabad, the Second party represented herein by its Principal Dr. J.Govardhan

Company Name: NAYAK ELECTRONICS, Hyderabad

Company GST Number: 36GLUPM3033G1ZS

WHEREAS:

A) First Party is a private limited company named: NAYAK ELECTRONICS is engaged in the space of offering Edtech services, through XR Excellence Centers, including 18 weeks certificate courses and the Internship Enabler Program with 3 months internship opportunity to the students of engineering and polytechnic colleges.

Kondapur (V), Ghatkesar (M), Medchal (D)

Regd. Office No. # 2-3-66/1, Second Floor, Cherlapally, ECIL, Hyderabad-500051.

Mobile: 8801275483, Email: nayakelectronic448@gmail.com

GSTIN: 36GLUPM3033G1ZS

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education, Placement, Industrial Visit, Expert Lecture.

CLAUSE 2: SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments/requirements of the industries in the field of Artificial Intelligence, Machine Learning, Augmented Reality and Virtual Reality; the First Party to permit the Faculty and Students of the Second Party to visit its group companies and also involve in Industrial Training Programs for the Second Party. This will provide confidence & a smooth transition for students' work. Also, the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.? Guest Lectures: First Party to extend the necessary support to deliver guest lecturers to the students of the Second Party on the technology trends and in-house requirements.
- 2.3 Certificate Courses: the First party will actively engage to help the delivery of certificate courses in the field of Artificial Intelligence, Machine Learning, Augmented Reality, and Virtual Reality, based on the industry-leading software platforms to the students of the Second party.
- 2.4 Internship of trained students: the First party will actively engage to help the delivery of the training and internship of the students of the Second party on the technology trends and in-house requirements.
- 2.5 There is no financial commitment on the part of NAYAK ELECTRONICS, Hyderabad the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt with separately.
- 2.6 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3: VALIDITY

- 3.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 3.2 Both Parties may terminate this MOU upon 60 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 4: RELATIONSHIP BETWEEN THE PARTIES

PRHI CIPAL SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

Regd. Office No. # 2-3-66/1, Second Floor, Cherlapally, ECIL, Hyderabad-500051.

Mobile: 8801275483, Email: nayakelectronic448@gmail.com

GSTIN: 36GLUPM3033G1Z5

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Kondapur (V),

WYS * 19

Mr. LARAVATH PANDU NAVAKELECTRONICS Hyderabad Second Party

Laces

Dr. J.Govardhan

Principal

Ghatkesar (M), SAMSKRUTI COLLEGE OF
Medchal (D) ENCINEERING & TECHNOLOGY
Pin Code: 501 301

Hyderabad

PRIN CIPAL

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)



Regd. Office: 2-3-66/1,, Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile: 8801275483, E-mail: nayakelectronic448@gmail.com

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organization. The data and findings presented in the report seem to be authentic. worked hard in preparing the report and he/she has been able to present a good picture of concerned Technology, Hyderabad, Telangana, worked under my supervision during his internship program a student of ELECTRONICS. AND COMMONICATION..., Samskruti College of Engineering and This is to certify that Ms/Miss...C.H.:..QMKAR................................Roll No. 18.0.15.A.0.4.0.4

He/She possesses a good moral character and a pleasing personality. I wish him/her all success

Kondapur (V), Ghatkesar (M), Medchal (D) L'AGINEERING AND TECHNOLOGY COLLEGE OF



(Kix)



Regd. Office: 2-3-66/1,,Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile: 8801275483, E-mail: nayakelectronic448@gmail.com

Certificate of Approval

organization. The data and findings presented in the report seem to be authentic. worked hard in preparing the report and he/she has been able to present a good picture of concerned From 21.10.6.12020. To ...61.08.1.2020.....in Nayak Electronics. I am pleased to state that he has Technology, Hyderabad, Telangana, worked under my supervision during his internship program a student of Electrical And Electrical Sanskruti College of Engineering and This is to certify that Ms/Miss...A. VIGNESH......Roll No. 180150214

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.

Lakareth Panutu Nayak Electronics

Kondapur (v), Ghalkes

(M), Medohal (D)

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Regd. Office : 2-3-66/1, Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile: 8801275483, E-mail: nayakelectronic448@gmail.com

Certificate of Approbal

a student of ELECTRONICS. AND COMMUNICATION..., Samskruti College of Engineering and worked hard in preparing the report and he/she has been able to present a good picture of concerned organization. The data and findings presented in the report seem to be authentic. From A. [6. 2020 To .6. 8. 2020 Hand the has Technology, Hyderabad, Telangana, worked under my supervision during his internship program This is to certify that Ms/Miss. MUKIHYALA COAYA SRI ROLL No. 17011A0 4.36 3

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.

kondopur (v), Grjarkesar (M), Njeuchal (D)



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Regá. Office : 2-3-66/1,,Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile : .. 8801275483, E-mail : nayakelectronic448@gmail.com

Certificate of Approbal

organization. The data and findings presented in the report seem to be authentic. worked hard in preparing the report and he/she has been able to present a good picture of concerned Techhology, Hyderabad, Telangana, worked under my supervision during his internship program From Al. 10612020. To .06108.12020.....in Nayak Electronics. I am pleased to state that he has a student of ELECTRONIC....AND COMMONACTION....., Samskruti College of Engineering and This is to certify that Ms/Miss. C.H. NAYANEETH KUMAR. Roll No. 170! AO. 417

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.

Kondapur (V), Ghatkeser (M), Medchal (D) ENGINEERING AND TECHNOLOGY SAMSKRUTI COLLEGE OF PAR CIPA

Navak Ekctronics Lasquett-Pandu

(High)

NA.

Navak Electronics

Regd. Office: 2-3-66/1,, Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile: 8801275483, E-mail: nayakelectronic448@gmail.com

Certificate of Approbal

a student of ElECTRICAL. AND. ElECTRONICS....., Samskruti College of Engineering and worked hard in preparing the report and he/she has been able to present a good picture of concerned Technology, Hyderabad, Telangana, worked under my supervision during his internship program organization. The data and findings presented in the report seem to be authentic. This is to certify that Ms/Miss...T.: SA! S.A.NESH.... RollNo.\S.O.I.S.Ao.シ!こ

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkosar (M), Medchal (D)

Lakavnih Pundu Nayak Electronics

(K(X)

(xix)

I-TECH SYSTEMS

Manufactures and suppliers of: Test & Measuring Instruments. H NO LIG B-58, AS RAO NAGAR, HYDERABAD—500062 E-Mail ld: itechsystems2015@qmail.com

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY
AND
I – TECH SYSTEM



MEMORANDUMOFUNDERSTANDING (MOUs)

This Memorandum of Understanding (hereinafter called as'MOU') is entered in to on this on 25.10.2019 by and between

INTEGRAL ELECTRONICS # H.NO.LIG B -58, Dr A.S. Rao Nagar, Hyderabad, Medchal DistTelenagana-500083 .GST Number 36AUPPP7617R2ZG.-the First Party represented herein by its Director Mr. Ippatattu Anjaneyulu and SamskrutiCollege of Engineering and Technology, Hyderabad, the Second party represented herein by its Principal Dr.J.Govardhan

Company Name: I - TECH SYSTEM, Hyderabad

Company GST Number: 36AXHPA0213H1Z5

PRU CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

WHEREAS:

- A) First Party is a private limited company named: I TECH SYSTEM is engaged in the space of offering Edtech services, through XR Excellence Centers, including 18 weeks certificate courses and the Internship Enabler Program with 3 months internship opportunity to the students of engineering and polytechnic colleges.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education, Placement, Industrial Visit, Expert Lecture.

CLAUSE 2: SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments/requirements of the industries in the field of Artificial Intelligence, Machine Learning, Augmented Reality and Virtual Reality; the First Party to permit the Faculty and Students of the Second Party to visit its group companies and also involve in Industrial Training Programs for the Second Party. This will provide confidence & a smooth transition for students' work. Also, the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: First Party to extend the necessary support to deliver guest lecturers to the students of the Second Party on the technology trends and in-house requirements.
- 2.3 Certificate Courses: the First party will actively engage to help the delivery of certificate courses in the field of Artificial Intelligence, Machine Learning, Augmented Reality, and Virtual Reality, based on the industry-leading software platforms to the students of the Second party.
- 2.4 Internship of trained students: the First party will actively engage to help the delivery of the training and internship of the students of the Second party on the technology trends and in-house requirements.
- 2.5 There is no financial commitment on the part of I TECH SYSTEM, Hyderabad the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt with separately.

2.6 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

FMGINEERING AND TECHNOLOGY Kendapur (V), Ghatkesar (M), Medchal (D)

CLAUSE 3: VALIDITY

3.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Partyon mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the partie feither parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

3.2 Both Parties may terminate this MOU upon 60 calendar days `notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 4: RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

roek

Code: 504

Principal
SAMSKRUTICOLLEGE OF
ENGINEERING &TECHNOLOGY
Hyderabad

Second Party

SAMSKEDTT COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Heddhal (D)

Manufacturers & Suppliers of: Test and Measuring Instruments H.No. LIG R-58, Dr. A.S. Rao Nagar, ECIL Post, Hyderabad - 500 062.

Certificate of Approval

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He/She possesses a good moral character and a pleasing personality. I wish him/her all success.





Manufacturers & Suppliers of: Test and Measuring Instruments H.No. LIG R-58, Dr. A.S. Rao Nagar, ECIL Post, Hyderabad - 500 062

Certificate of Approbal

The data and findings presented in the report seem to be authentic. hard in preparing the report and he/she has been able to present a good picture of concerned organization. From .!!H.T.L.+2.20.. To ..29.[6].A.R......in I-Tech Systems. I am pleased to state that he has worked Technology, Hyderabad, Telangana, worked under my supervision during his internship program

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.





Manufacturers & Suppliers of: Test and Measuring Instruments H.No. LIG R-58, Dr. A.S. Rao Nagar, ECIL Post, Hyderabad - 500 062.

Continue to another of

ara in preparing the report and he/she has been able to present a good picture of concerned organization. he data and findings presented in the report seem to be authentic.	echnology, Hyderabad, Telangana, worked under my supervision during his internship program rom U.L. NAO To I.A.L. NAO.Rin I-Tech Systems. I am pleased to state that he has worked	This is to certify that Ms/NissY. ANANDRoll no. 19115. ADA44
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He/She possesses a good moral character and a pleasing personality. I wish him/her all success.

SAMSKRUTT COLLEGE OF ACINEERING AND TECHNOLOGY Kondapur (V), Ghatkeser (M), Medchal (D)



Manufacturers & Suppliers of: Test and Measuring Instruments H.No. LIG R-58, Dr. A.S. Rao Nagar, ECIL Post, Hyderabad - 500 062,

Certificate of Sharmonal

he data and findings presented in the report seem to be authentic.	and in preparing the report and he/she has been able to present a good picture of concerned organization.	rom .!!!!	vehinology, Hydernbad, Telangana, worked under my supervision during his internship program	student of ECE Samskruti College of Lingineering and	This is to certify that New lies M. SPANIDAMA ROTTNO. 17-1111. ACASS
	erned organization	that he has work	uternship program	f lingineering on	No. ITCILIED.
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He/She passesses a good moral character and a pleasing personality. I wish him/her all success.



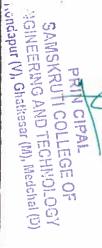


Manufacturers & Suppliers of: Test and Measuring Instruments H.No. LIG R-58, Dr. A.S. Rao Nagar, ECIL Post, Hyderabad - 500 062.

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thentic.	resent a good pictu	ystems. I am pleas	y supervision duri	, Samskruti	AENDAR,
	re of concerned organ	sed to state that he ha	ing his internship	Samskruti College of Engineering and	ROUNO 1901
	rization.	s worked	program	ing and	5A0245

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.







MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

GLOBAL E SMART TECHNOLOGIES

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

> SAMSKRUTH COLLINGTOF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medehal (D)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane

Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (19-08-2019) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinaster referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

SMART INNOVATIONS PVT LTD, #16-77, 1st Floor, Opp SBI Bank, Sai baba Temple Lane, Dilsukhnagar, Hyderabad, Telangana-50060 and represented herein by its Director Mrs. Bhanu, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

SAMSKRU/H COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

SMART INNOVATIONS PVT LTD is a group of expert specialists, consultants and designers experienced in everything IT related. Our mission is to give inventive and supportable arrangements while creating enduring customer connections. Our vision is to set another benchmark in data innovation empowered administrations.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career pathways. Courses: ECE & EEE

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

1.2 First Party and Second Party co-operation will facilitate effective

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kendapur (V), Ghatkagar (M)

2.3 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit

The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships / jobs.

 SAMSKRUTI COLLEGE OF
- 2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs

29 Projects and Research Work. Second Party will provide the necessary

6-32/3/48, Plot No. 48, No.

Infegral Electronics

Cell: 80196 36464

6-32/3/48, Plot No. 48, Nr. Krishna Theatre, Gayathri Nagar, Dammaiguda, Medchal Dist - 500 083. T.S. E-mail: integralhyd@yahoo.com, integralhyd13@gmail.com

Certificate of Approbal

worked hard in preparing the report and he/she has been able to present a good picture of concerned organization. The data and findings presented in the report seem to be authentic. From 0.3/0.5/2020. To .18/.06/..2020....in Integral Electronics. I am pleased to state that he has Technology, Hyderabad, Tefangana, worked under my supervision during his internship program a student of Electrical.A.Electronical.Emph..., Samskruti College of Lingineering and This is to certify that Ms/Miss. M. KANTITH......Rollno. 18,111140,203

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.

SAMSKRUTI COLLEGE OF SAMSKRUTI



INTEGRAL ELECTRONICS

हैं (स्क) (स्क)

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkscar (M), Medchal (D)

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

For SAMSTRUTTOOLEEGEOF ENGINEERS OF TECHNOLOGY

ENGINEER

For SMART INNOVATIONS PVT LTD

Authorized Partiton PAL

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLO Kondapur (V), Ghatkesar (M), Medala, 444 Authorized Signatory

SAMSKRUTI COLLEGEOF ENGINEE	ERING SMART INNOVATIONS PVT LTD
AND TECHNOLOGY	
Kondapur (V), Ghatkesar (M) Medchal Dis	st (Old #16-77, 1st Floor, Opp SBI Bank, Sai baba Temple Lane,
R.R. Dist), Hyderabad 501301	Dilsukhnagar, Hyderabad, Telangana-50060
DR. J. Govardhan	Mrs. Bhanu
Principal –SMSK, Secunderabad	Managing Director
principal@samskruti.ac.in	Smart.hyd4@gmail.com
http://samskruti.ac.in	http://www.sinnovationspvtltd.com/

PRIN CIPAL
SAMSKRUTI COLLEGE OF
THIGHNEERING AND TECHNOLOGY
Kondapur (V), Ghaticsar (M), Madchal (D)



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

SMART SELECT SOLUTIONS

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

SAMSKRUTI COLLEGE OF
THE SAMSKRUTI COLLEGE OF







MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (17-07-2019) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

SMART SELECT SOLUTIONS, #201, 2nd Floor, Sreeman Rama Towers, Chitanyapuri, Hyderabad, Telangana-500060 and represented herein by its Director Mr. Aarthi Singh, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

SAMSKRUTI COLLEGE OF TAGINEERING AND TECHNOLOGY Rondapur (V), Chatkesar (M), Medchal (D)

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

SMART SELECT SOLUTIONS is a main brand name in site advancement for a long while now. We have tremendous learning and involvement in site improvement and we handle SEO, SME, Online Marketing, Mobile application advancement as well. We make high caliber, bespoke marking and computerized answers for increment your image mindfulness, acquire new business and draw in your clients. We nearly line up with your showcasing objectives to convey execution based outcomes. We are about thoughts, activities and results. We have made our organization together with presumed organizations managing everyday web innovation work.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

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WHEREAS:

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
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SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

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- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

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SAMSKRUTICOLLEGE OF EWGINEERING AND TECHNOLOGY Kandapur (V), Ghatkesar (M), Medahai (D)

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- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
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SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Acadapur (V), Ghatkesar (M), Medchal (e)

2.7 Placement of Trained Students: Second Party will actively engage

2.9 **Projects and Research Work:** Second Party will provide the necessary support to the student's community to complete their projects and the research works.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to knowhow, inventions, patents, copy rights and designs) of the other Party.

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SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

RUTI COLLEGEOF

D-FECHNOLOGY

THE INEERING AND TECHNOLOG Kondapur (V), Ghatkesar (M), Medchal [--- For SMART SELECT SOLUTIONS

thorized Signatory

SAMSKRUTI COLLEGEOF ENGINEERINGSMART SELECT SOLUTIONS

AND TECHNOLOGY

Kondapur (V), Ghatkesar (M) Medchal Dist (Old Sreemaan Rama Towers, 4Th Floor, Flat: 411,

R.R. Dist), Hyderabad 501301

Kamala Nagar, Hyderabad, Telangana-50060

DR. J. Govardhan

Mrs. Aarthi Singh

Principal -SMSK, Secunderabad

Managing Director

principal@samskruti.ac.in

hr@smartselectsolutions.com

http://samskruti.ac.in

www.smartselectsolutions.com

PR N CIPAL SAMSKRUT! COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (III), Medchal (D)



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that CHITYALA SATHISH KUMAR (17U15A0303) student of Samskruti College of Engineering and Technology Department of Mechanical has successfully completed his Internship in "CAD/CAM" from 12.12.2019 to 26.12.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HRMANAGER

Date:

PRIN CIPAL SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHHOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOL
Kondapur (V), Ghatkesar (M), Medchal (-)

+91 7036600222

info@smartselectsolutions.com

www.smartselectsolutions.com

#201, 2nd Floor, Sreeman Rama Towers, Chaltanyapuri, Hyderabad - 500060



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that DOMMATA DAYAKAR (17U15A0304) student of Samskruti College of Engineering and Technology Department of Mechanical has successfully completed his Internship in "CAD/CAM" from 12.12.2019 to 26.12.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

Date:

PRINCIPAL
SAMSKRUTI COLLEGE OF
TAGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (II), Madchal (D)

FRIM CIPAL
SAMEKRUTI COLLEGE OF
RIGHERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (N), Medchal (L)













INTERNSHIP COMPLETION CERTIFICATE

This is to certify that RANGA SHIVA KUMAR (17U11A0126) student of Samskruti College of Engineering and Technology Department of Mechanical has successfully completed his Internship in "CAD/CAM" from 12.12.2019 to 26.12.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HRMANAGE

Date:

PRINCIPAL

SAMSKRUTI COLLEGE OF STRGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)

PRIN CIPAL
SAMSKRUTI COLLEGE OF
NGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (-,

+91 7036600222









Date: 28th June, 2019

SSS/HYD/AL/2103

Subject: Letter of Appraisal

Mrs. CHEENAPALLI RACHANA EMP ID: SSS-02103 Product Manager

Dear Rachana,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs.3,10,800/-. This Confirmation and salary revision is effective from January 2021.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(4 (1 7)
Basic	(Amount in Rs.)
House Rent Allowance	16,065.00
	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	
TOTAL GROSS SALARY	1,359.00
The street of th	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Smart Select Solutions. SAMSKRIJTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

SAMSKRUT COLLEGE OF FROM FRING AND FEUDYOLOGY FROM (V), Confession, March 1988)









Date: 08th January 2020.

SSS/HYD/OL/2133

Subject: Offer Letter

Miss. JANA NAVEEN Traince Electrical Engineer

Dear Naveen.

This is reference to our offer/joining letter dated 09/01/2020.

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from 10 July 2020.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Day
Basic	(Amount in Rs.)
House Rent Allowance	16,065.00
	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Smart Select Solutions.

CIPAL SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)













Date: 08th January 2020.

SSS/HYD/OL/2127

Subject: Offer Letter

Mr. GOGU RAVITEJA Trainee Electrical Engineer

Dear Sainath,

This is reference to our offer/ joining letter dated 09/01/2020.

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from 10 July 2020.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Smart Select Solutions.

SAMSKRUT ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (ひ)

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medahal (D)









Date: 08th January 2020.

SSS/HYD/LO/2131

Subject: Letter of Offer

Mr. UDUTHA SHIVA KUMAR Trainee Electrical Enggineer

Dear Shiva Jumar,

This is reference to our offer/joining letter dated 09/01/2020.

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from 10 July 2020.

Your revised compensation structure is as follows:

Revised Monthly Benefits	
Basic	(Amount in Rs.)
House Rent Allowance	16,065.00
Conveyance Allowance	6,426.00
Medical Allowance	800.00
Special Allowance	1,250.00
TOTAL GROSS SALARY	1,359.00
OKODS SALAKI	25,900.00
No.	

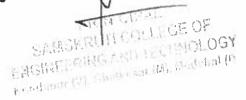
We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Smart Select Solutions.

SAMSKRUTH GOLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)













Date: 29th June, 2019

SSS/HYD/AL/2102

Subject: Offer Letter

Mr. KOTHA KONDA KIRAN KUMAR EMP ID: SSS-02102 Product Manager

Dear Kiran Kumar,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from January 2021.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(4 (1 7)
Basic	(Amount in Rs.)
	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Smart Select Solutions. PROPERTY CIPAL
SAMSKRUTI COLLEGE OF
THEINERING AND TECHNOLOGY
Kondapur (V), Ghatkasar (M), Medichal (D)

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SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)











MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

GLOBAL E SMART TECHNOLOGIES

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

PRIN CIPAL
SAMSKRUTI COLLEGE OF
TROINEERING AND TECHNOLOGY
Kondapur (V), Ghalkesar (M), Medchal (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411 Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.

> Email: gest.hyd/a gmail.com Phone +91 9966642226

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (15-08-2019) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

GLOBAL E SMART TECHNOLOGIES, Sreemaan Rama Towers, 4Th Floor, Flat: 411, Kamala Nagar, Hyderabad, Telangana-50060 and represented herein by its Director Mr. Vikram, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatitesar (II), Madchal (D)

Global E Smart Technologies is a group of expert specialists, consultants and designers experienced in everything IT related. Our mission is to give inventive and supportable arrangements while creating enduring customer connections. Our vision is to set another benchmark in data innovation empowered administrations.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career pathways. Courses: ECE & EEE

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that maxipe relevant to secure additional opportunities for one another. **SAMSKRUTI **OTLEGE OF* additional opportunities for one another.**RGINEERING AND TECKNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

1.2 First Party and Second Party co-operation will facilitate effective

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

2.3 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit

The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships / jobs.

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- 2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs
- 2.9 Projects and Research Work: Second Party will provide the necessary

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to knowhow, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghalkeser (M), Medchal (D)

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

For SAMSKRUEP COLLEGEOF
ENGINEERING AND TECHNOLOGY

Authorized Signatury

SAMS RUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY

Kondapur (V), Shatkesar (M), Medonal (D)

For Global E Smart Technologies
SHARITECH
HYDERABAD S
Authorized Signatory

SAMSKRUTI COLLEGEOF ENGINEERING	Global E smart Technologies
AND TECHNOLOGY	
Kondapur (V), Ghatkesar (M) Medchal Dist (Old	Sreemaan Rama Towers, 4 Th Floor, Flat: 411,
R.R. Dist), Hyderabad 501301	Kamala Nagar, Hyderabad, Telangana-50060
DR. J. Govardhan	Mr. Vikram
Principal –SMSK, Secunderabad	Managing Director
principal@samskruti.ac.in	hr@gest.co.in
http://samskruti.ac.in	www.gest.co.in

SAMSKRUTI COLLEGE OF TWGINEERING AND TECHNOLOGY Hendapur (V), Ghalkesar (M), Modebal (D)



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that ADIMULAM NAVYA SRI (18U15A0401) student of Samskruti College of Engineering and Technology Department of Electronics & Communication Engineering has successfully completed her Internship in "DSP/DIP in Matlab" from 12.12.19 to 26.12.19 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

HYDERAPAT O

PR N CIPAL
SAMSKRUH COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Gheifesser (M), Medchal (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411 Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that BADE HIMAVARSHINI (18U15A0402) student of Samskruti College of Engineering and Technology Department of Electronics & Communication Engineering has successfully completed her Internship in "DSP/DIP in Matlab" from 12.12.19 to 26.12.19 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

PRIN CIPAL
SAMSKRUTI COLLEGE OF
TOGINEERING AND TECHNOLOGY
(10), Chattered (iii), Diedehal (2)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411 Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that REDDY TEJA SAI KRISHNA CHOUDARI (17U15A0416) student of Samskruti College of Engineering and Technology Department of Electronics & Communication Engineering has successfully completed his Internship in "DSP/DIP in Matlab" from 12.12.19 to 26.12.19 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

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Londapur (V), Ghattecor (M), Medalial (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411 Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.



Date: 23th November 2019.

GEST/HYD/LOA/2127

Mr. CHITYALA SATHISH KUMAR

Samskruti College of Engineering and Technology, Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Appointment

Dear Sathish Kumar,

With reference to the Letter of Offer dated on 01st December 2020, we are pleased to appoint you in the position of Trainee Mechancial Engineer at Global E Smart Technologies

- 1. Your appointment is effective from 2st July 2020.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Global E Smart Technologies, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

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ENGINEERING AND TECHNOLOGY
Kondapur (V), Chatkeser (M), Medchal (D)

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Kondapur (V), Ghatkesar (M), Medch SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.

Annexure A <u>Terms and Conditions of Employment</u>

- Global E Smart Technologies requires employees to complete a probation period of three
 months. During the probation period either party may terminate this Agreement without
 cause after giving One week of advance notice in writing or pay salary in lieu of. On
 Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in any way connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer's trade secrets or other company specific information.
- Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Global E Smart Technologies "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed

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SAMSKRUTI COLLEGE OF
THGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkeser (M), Madchal (D)

legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

- Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh

Senior Manager HR

Global E Smart Technologies

HYDERAB!

I accept the terms and conditions of employment set out in this document.

Signature:

(Mr. Sathish Kumar)

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SAMSKRUTICOLLEGE OF TWGINEERING AND TECHNOLOGY

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SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY Kondapur (V), Glatkesar (II), Merchal (C)



Date: 23th November 2019.

GEST/HYD/LOA/2127

Mr. DONAKANTI VAMSHI KRISHNA Samskruti College of Engineering and Technology, Ghatkesar, Kondapur,

Telangana – 501301.

Subject: Letter of Appointment

Dear Vamshi Krishna,

With reference to the Letter of Offer dated on 01st December 2020, we are pleased to appoint you in the position of Traince Mechancial Engineer at Global E Smart Technologies

1. Your appointment is effective from 2st July 2020.

- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Global E Smart Technologies, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of Amployment as laid out in Annexure A.

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PRINCHPAL SAMSKRUTI COLLEGE OF SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

ENGINEERING AND TECHNOL SEE MAAN RAWA TOWERS, 4th FLOOR, FLAT 411 Kondapur (V), Ghatkesar (N), Medchal (D), Kondapur (V), Ghatkesar (N), Medchal (D), Kamaia Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.

Annexure A

Terms and Conditions of Employment

- 1. Global E Smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- 2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in any way connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year. 3.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Global E Smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- 7. As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally

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Kondapur (V), Ghalkesar (M), Medehal (L)

against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

- 9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh

Senior Manager HR

HYDERAB/

Global E Smart Technologies

I accept the terms and conditions of employment set out in this document

Signature:

(Mr. DONAKANTI VAMSHI KRISHNA)

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SAMSKRUTI COLLEGE OF CHGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Madahai (D)

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SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)



Mr. DOMMATA DAYAKAR Samskruti College of Engineering and Technology, Ghatkesar, Kondapur, Telangana – 501301.

ENGINEERINGARD

Kondinie (v) Chaleria

Subject: Letter of Appointment

Dear Dayakar,

With reference to the Letter of Offer dated on 01st December 2020, we are pleased to appoint you in the position of Trainee Mechancial Engineer at Global E Smart Technologies

- 1. Your appointment is effective from 2st July 2020.
- You will be eligible for confirmation after completion of a three months probationary period.
- Your position is located at Global E Smart Technologies, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

SAMSKRUTHCOLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkeser (M), Medchel (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.

Annexure A

Terms and Conditions of Employment

- Global e- Smart Technologies requires employees to complete a probation period of three
 months. During the probation period either party may terminate this Agreement without
 cause after giving One week of advance notice in writing or pay salary in lieu of. On
 Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in any way connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer's trade secrets or other company specific information.
- Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Global E Smart Technologies "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

SAMSKRUTI COLLEGE OF ENGINEERING AND TEC! INCLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

- Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh

Senior Manager HR & Operations

Global E Smark Technologies

I accept the terms and conditions of employment set out in this document

Signature:

(Mr. DOMMATA DAYAKAR)

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkosar (M), Madehal (a)

PRIN CIPAL

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Modchal (D)

Date: 14th January 2020.

SI/HYD/LOA/2168

Mr. N A Aneesh Samskruti College of Engineering and Technology, Ghatkesar, Kondapur, Telangana - 501301.

Subject: Letter of Appointment

Dear N A Aneesh,

With reference to the Letter of Offer dated on 15th December 2020, we are pleased to appoint you in the position of Architect at Smart Innovations.

- 1. Your appointment is effective from 16th December 2020.
- You will be eligible for confirmation after completion of a three months probationary
- 3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to

The Break-up of you Compensation is as below,

WISKRUIT COLLEGE OF

ENCINEERING AND HECHNOLOGY

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

Sour signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,

Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

VI), Medchal (D

Annexure A

Terms and Conditions of Employment

- Smart Innovations requires employees to complete a probation period of three months. 1. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- 2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- 3. Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Smart Innovations "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- 7. As a condition of your employment at Smart Innovations, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally

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TO AND THE WORLD'S ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

- against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.
- 9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- The above Terms and Conditions including salary are based on Company policies, 10. procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Innovations and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh Senior Manager HR & Operations **Smart Innovations**

I accept the terms and conditions of employment set out in this document.

Signature:

Rondapur (V), Ghatkesar (M), Modehal (D)

(Mr. N A Aneesh)

PRIN CIPAL

SAMSKRUITI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkeser (M), Medclad (J)

Date: 14th January2020.

SI/HYD/LOA/2165

Mr. Bandaru Tejasri
Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Appointment

Dear Bandaru Tejasri,

With reference to the Letter of Offer dated on 15th December 2020, we are pleased to appoint you in the position of Architect at Smart Innovations.

- 1. Your appointment is effective from 16th December 2020.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

PROPERTY CIPAL.

SAMSKRUT COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkeson (II), Medchal (D)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,

Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

ENGINEERING AND Kondapur (V) Giraldesor (M) Modeliai (U)

Annexure A

Terms and Conditions of Employment

- Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- 2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- 3. Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Smart Innovations "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- 7. As a condition of your employment at Smart Innovations, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

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SAMSKRUTI COLLEGE OF Kondapur (V), Ghatkecar (th), Idadahai (D)

- Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Innovations and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh
Senior Manager HR & Operations
Smart Innovations
I accept the terms and conditions of employment set out in this document.

Signature:

(Mr. Bandaru Tejasri)

SAMSKRUTI COLLEGE OF SMGINEERING AND TECHNOLOGY Kondapur (V), Ghalkecar (Ji), Medahai (D)

SAMSKRUFI COLLEGE OF ENGINEERING AND TECHNOLOGY Kendapur (V), Ghatkesar (M), Medchal (D) Date: 14th January 2020.

SI/HYD/LOA/2167

Mr. JUPALLY SOUMYA

Samskruti College of Engineering and Technology, Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Appointment

Dear JUPALLY SOUMYA,

With reference to the Letter of Offer dated on 15th December 2020, we are pleased to appoint you in the position of Architect at Smart Innovations.

- 1. Your appointment is effective from 16th December 2020.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

SAMSKRUTH COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghall.coar (M), Medchal (D)

SAMSKRUTI COL# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane, ERGINEERING AND TECHNOLO.

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Kondahur (v.) Ghatkesar (M.), Medchal (D.)

Dilsukhnagar, Hyderabad-500060. Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

Annexure A

Terms and Conditions of Employment

- 1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Smart Innovations "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Smart Innovations, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

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- Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Innovations and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh
Senior Manager HR & Operations
Smart Innovations
I accept the terms and conditions of employment set out in this document.

Signature:

(Mr. JUPALLY SOUMYA)

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

Londapur (V), Ghalkesar (M), Medehal (

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)



3: +91 8499901987

⊠: info@millenniumtech.in

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

MILLENNIUM TECH

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

PRIN CIPAL

SAMISKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghalkesar (M), Medchaf (D)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (01-08-2019) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

MILLENNIUM TECH, Green Park Road, Jeedimetla, Hyderabad, Telangana-50016 and represented herein by its Director Mr. Aditya, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

PRINCIPAL

SAMSKRUTI COLLEGE OF

FINGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (2)

Millennium Tech is a group of expert specialists, consultants and designers experienced in everything IT related. Our mission is to give inventive and supportable arrangements while creating enduring customer connections. Our vision is to set another benchmark in data innovation empowered administrations.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career pathways. Courses: ECE & EEE

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

.2 First Party and Second Party co-operation will facilitate effective

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1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial separatio meaningfully.
- 2.3 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit

The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships/jobs.
- 2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs
- 2.9 Projects and Research Work: Second Party will provide the necessary

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to knowhow, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Any divergence or difference derived from the interpretation of application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

For SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

For Millennium Tech

Authorized Signatory

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOS Kondapur (V), Ghatkesar (M), Medchal (J)

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY	GMillennium Tech	
Kondapur (V), Ghatkesar (M) Medchal Dist (Ole R.R. Dist), Hyderabad 501301	Green Park Road, Jeedimetla, Hyderabad, Telangana-50016	
DR. J. Govardhan	Mr. Aditya	
Principal –SMSK, Secunderabad	Managing Director	
principal@samskruti.ac.in	hr@millennumtech.com	
http://samskruti.ac.in	www.millennumtech.com	

PRIN CIPAL
SAMSKRUTI COLLEGE OF
CINEERING AND TECHNOLOGY
dapur (V), Ghatkesar (N), Lladehal (D)



(3): +91 8499901987

: info@millenniumtech.in

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that RANGA SHIVA KUMAR (17U11A0126) student of Samskruti College of Engineering and Technology Department of Civil Engineering has successfully completed his Internship in "3D Infrastructure Design" from 11.09.2020 to 25.09.2020 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.



3: +91 8499901987

: info@millenniumtech.in

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that REDDY TEJA SAI KRISHNA CHOUDARI (17U15A0416) student of Samskruti College of Engineering and Technology Department of Electronics & Communication Engineering has successfully completed his Internship in "DSP/DIP in Matlab" from 12.12.19 to 26.12.19 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

Date: 9/9/19

SAMSKRUTI COLLE ENGINEERING AND TECHNOLOSI Kondapur (V), Ghathesar (M), Madehel (L)



3: +91 8499901987

: info@millenniumtech.in

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that ADIMULAM NAVYA SRI (18U15A0401) student of Samskruti College of Engineering and Technology Department of Electronics & Communication Engineering has successfully completed her Internship in "DSP/DIP in Matlab" from 12.12.19 to 26.12.19 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

Date: 9 | 9 | 19

SAMSKRUTI COLLEGE OF SMGINEERING AND TECHNOLOGY Kandapur (V), Ghatkesar (M), Medchal (D)



3: +91 8499901987

: info@millenniumtech.in

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that MODALA HEMANTH (17U11A0122) student of Samskruti College of Engineering and Technology Department of Civil Engineering has successfully completed his Internship in "3D Infrastructure Design" from 11.09.2020 to 25.09.2020 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date: 9-18/18

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SAMSKRUTI COLLEGE OF
EMGINEERING AND TECHNOLOGY
Londapur (V), Ghatkesar (M), Medchal (>)



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Mr. PODISHETTY NIKHIL PRASAD Samskruti College of Engineering and Technology, Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Offer

Dear Nikhil,

Millennium is pleased to inform you that your application has been successful, and we offer you the position of Web Delveloper. This is a fulltime salaried position, based at Smart Select Solutions Hyderabad. Millennium offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium for business development, for excellence, and innovation. Millennium extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Smart Select Solutions Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 13th January,2020, by returning the signed duplicate copy of this letter to:

Human Resources Department.

201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

Date of joining is 27th January,2020 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.

 The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.

3. Millennium offers a compensation package of Rs. 3,00,000 Three Lakhs Only, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.

4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in Annexure A.

5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@ Millennium.com

EXPLICATION COLLEGE OF CAMBERING AND TECHNOLOGY

SAME REPORT FOR THE PROPERTY OF THE PROPERTY

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.

We welcome you to Millennium, and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Millennium.

I accept the terms and conditions of employment set out in this document.

Signature: (Miss. KOSURU SOWMYA)

Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- > All certificates supporting your educational qualifications along with mark sheets.
- > Two colored passport size photographs of self.
- > Two colored stamp size photographs of self.
- > Copy of your passport and driving license.
- > Copy of PAN Card (or proof of PAN application).

Millennium extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Millennium reserves the right to revoke this offer.

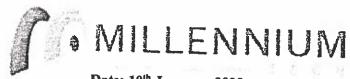
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SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

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SAMSKRUTI COLLEGE OF
TYGINEERING AND TECHNOLOGY

Landapur (V), Chatkesar (M), Medchal (D)



Date: 10th January, 2020

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Mr. D S AMIT KUMAR
Samskruti College of Engineering
and Technology,
Ghatkesar, Kondapur,
Telangana – 501301.

Subject: Letter of Offer

Dear Amit,

Millennium Technologies is pleased to inform you that your application has been successful, and we offer you the position of **Web Delveloper**. This is a fulltime salaried position, based at Smart Select Solutions Hyderabad. Millennium Technologies offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium Technologies for business development, for excellence, and innovation. Millennium Technologies extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Smart Select Solutions Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 13th January,2020, by returning the signed duplicate copy of this letter to: Human Resources Department.

201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is 27th January,2020 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.

2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.

3. Millennium Technologies offers a compensation package of Rs. 3,00,000 Three Lakhs Only, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.

4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in Annexure A.

5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@ Millennium Technologies.com

ENGINEERING AND TOUR CHARLES (N), Madchal (D)

A COLLEGE OF

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.

We welcome you to Millennium, and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Millennium.

I accept the terms and conditions of employment set out in this document.

(Mr. PODISHETTY NIKHIL PRASAD)

Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- > All certificates supporting your educational qualifications along with mark sheets.
- > Two colored passport size photographs of self.
- > Two colored stamp size photographs of self.
- > Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

Millennium extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Millennium reserves the right to revoke this offer.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kendapur (V), Chattesor (M), Modehal (D)

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Miss. KOSURU SOWMYA
Samskruti College of Engineering
and Technology,
Ghatkesar, Kondapur,
Telangana – 501301.

Subject: Letter of Offer

Dear Sowmya,

Millennium is pleased to inform you that your application has been successful, and we offer you the position of Web Delveloper. This is a fulltime salaried position, based at Smart Select Solutions Hyderabad. Millennium offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium for business development, for excellence, and innovation. Millennium extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Smart Select Solutions Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 13th January,2020, by returning the signed duplicate copy of this letter to:

Human Resources Department,

201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

 Date of joining is 27th January,2020 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.

2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.

3. Millennium offers a compensation package of Rs. 3,00,000 Three Lakhs Only, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.

4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in Annexure A.

5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@ Millennium.com

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

SAMSIGRUTI COLLEGE OF FROM FORMS AND TECHNOLOGY FROM FOR CHARLES ON MARCHAE



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

MECHTURBO

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

PRIN CIPAL
SAMSKRUTY COLLEGE OF
ENGINEERING AND TECHNOLOGY
Lendsper (V), (shalkesor (II), Medchal (D)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (22-07-2019) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

MECHTURBO, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India. and represented herein by its Director Mr. Vikram, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

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SAMSKRUTI COLLEGE OF
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(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

MECHTURBO is a group of expert specialists, consultants and designers experienced in everything IT related. Our mission is to give inventive and supportable arrangements while creating enduring customer connections. Our vision is to set another benchmark in data innovation empowered administrations.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

Number (V), Ghalkecar (AI), Medchal (D)

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

EMERITER ALD TOHNOLOGY North Her (V), Shell sair (II), Modohal (D) provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.

2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships / jobs.

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2.9 **Projects and Research Work:** Second Party will provide the necessary support to the student's community to complete their projects and the research works.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

AGREED:

For SAMSKRUTI COLLEGEOF

For MECHTURBO

ENGINEERING AND TECHNOLOGY

Authorized Signatory

Authorized Signatory

SAMSKRUTI COLLEGEOF ENGINEE	CRINGMECHTURBO	
AND TECHNOLOGY		
Kondapur (V), Ghatkesar (M) Medchal Dis	st (Old 609, IDA, Bachupally, Miyapur-Bollaram Road,	
R.R. Dist), Hyderabad 501301	Hyderabad-500072, India.	
DR. J. Govardhan	Mrs. Anusha	
Principal –SMSK, Secunderabad	Managing Director	
principal@samskruti.ac.in	hr@mechturbo.in	
http://samskruti.ac.in	https://mechturbo.in	

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SAMSKRUTI COLLEGE OF
HIGHERING-AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



⊠: info@mechturbo.com

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that GOGU RAVITEJA (18U15A0325) student of Samskruti College of Engineering and Technology Department of Mechanical Engineering has successfully completed his Internship in "3D PRINTING" from 14.05.2020 to 28.05.2020 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

PRIN CIPAL

SAMSKRUTI COLLEGE OF TUGINEERING AND TUCHNOLOGY

edapur (V), Ghatkesar (M), Medchal (J)



☑: info@mechturbo.com

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that JANA NAVEEN (18U15A0326) student of Samskruti College of Engineering and Technology Department of Mechanical Engineering has successfully completed his Internship in "3D PRINTING" from 14.05.2020 to 28.05.2020 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

SAMSIGRUM COLLEGE OF ENGINEERING AND TECHNOLOGY Kendapur (V), Chatkosar (M), Medchal (D)



☑: info@mechturbo.com

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that K NEERAJ REDDY (18U15A0327) student of Samskruti College of Engineering and Technology Department of Mechanical Engineering has successfully completed his Internship in "3D PRINTING" from 14.05.2020 to 28.05.2020 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

SAMSKING CIPAL
SAMSKING COLLEGE OF
ENGINEERING AND TECHNOLOGY
RSHIEPIF (V); Challegar (M), Modchat (D)

☑: info@mechturbo.com

Date: 14th September 2020.

MT/HYD/LOA/21

Mr. T. SHIVA KUMAR
Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Appointment

Dear Shiva Kumar,

With reference to the Letter of Offer dated on 15th July 2020, we are pleased to appoint you in the position of Financial Analyst at Mechturbo.

- 1. Your appointment is effective from 16th September 2020.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India. .
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

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COLLEGE COLLEGE OF
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AD A CAND TABLET (V), Chalkeser (M), Medchal (D)

Annexure A

Terms and Conditions of Employment

- Mechturbo requires employees to complete a probation period of three months. During the
 probation period either party may terminate this Agreement without cause after giving
 One week of advance notice in writing or pay salary in lieu of. On Confirmation, the
 mandatory notice period automatically increases to Two weeks.
- 2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Mechturbo "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

SAMSKRUTI COLLEGE OF
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (i.i.), Medchal (D) Ghatkesar (i.i.), Medchal (D) Kondapur (V), Ghatkesar (i.i.), Medchal (U)

- 9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

· We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

Thanking You,

Sumathi U

Senior Manager HR & Operations

Mechturbo

I accept the terms and conditions of employment set out in this document.

Signature:

(Mr. T. SHIVA KUMAR)

PRIN CIFAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghotkesar (M), Medchal (D)

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⊠: info@mechturbo.com

MT/HYD/LOA/22

Date: 14th September 2020.

Miss. M. SRIYA
Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Appointment

Dear Sriya,

With reference to the Letter of Offer dated on 15th July 2020, we are pleased to appoint you in the position of Financial Analyst at Mechturbo.

1. Your appointment is effective from 16th September 2020.

2. You will be eligible for confirmation after completion of a three months probationary period.

3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.

4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

SAMSKRUTI COLLEGE OF SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

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SAMSKRULLCALLEGE OF SNGINEERING AND TECHNOLOG

Kondapur (V), Ghatkesar (M), Medchal (D)

609, IDA, Bachupalli, Miyapur-Bollaram Road, Hyderabad, Telangana 500072.

Annexure A

Terms and Conditions of Employment

- 1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- 2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Mechturbo "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

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- Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

Thanking You,

Sumathi U

Senior Manager HR & Operations

Mechturbo

I accept the terms and conditions of employment set out in this document

Signature: (Miss. M. SRIYA)

PRIN CIPAL

SAMSKRUTI COLLEGE OF GINEERING AND TECHNOLOGY

Rondapur (V), Chaikezar (R), Modehal (E),

: info@mechturbo.com

Date: 14th September 2020.

MT/HYD/LOA/24

Miss. K. VAMSHIKA Samskruti College of Engineering and Technology, Ghatkesar, Kondapur, Telangana - 501301.

Subject: Letter of Appointment

Dear Vamshika,

With reference to the Letter of Offer dated on 15th July 2020, we are pleased to appoint you in the position of Financial Analyst at Mechturbo.

- 1. Your appointment is effective from 16th September 2020.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid of in Annexure A.

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Annexure A

Terms and Conditions of Employment

- Mechturbo requires employees to complete a probation period of three months. During the 1. probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your 2. duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year. 3.
- This appointment based upon your knowledge, background, experience, skills and 4. abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- Your appointment is subject to you furnishing a declaration that you are not a partner or 5. relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Mechturbo "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Mechturbo, you are required to sign a Non-7. Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- All intellectual property rights, including but not limited to, Patents, Copyrights, Designs 8. and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

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We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

Thanking You,

Sumathi U

Senior Manager HR & Operation

Mechturbo

I accept the terms and conditions of employment set out in this document.

(Miss. K. VAMSHIKA)

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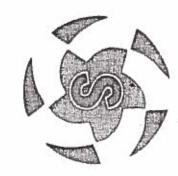
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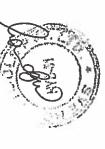
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character and a pleasing personality. I wish him every success in life.

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