

TECHNOLOGY LEARNING CENTER ...Finishing School For Engineers

MOU FOR ACADEMIC MINI and MAJOR PROJECTS CUM TRAINING PROGRAM

Between



SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY, KONDAPUR (V), GHATKESAR (M).

And

TECHNOLOGY LEARNING CENTER

..Finishing School for Engineer's

TECHNOLOGY LEARNING CENTER, HYDERABAD.

Date: 05/09/2018

+91 91004 84799 | +91 81421 43779

info@tlcgroup.co.in | sales@tlcgroup.co.in

www.tlcgroup.co.in

H. No. 21-293, Cherlapalli IDA, Phase - II. Opp. to VEP! Hudarahad Talanan



TECHNOLOGY LEARNING CENTER

... Finishing School For Engineers

TERMS AND CONDITIONS

ACADEMIC PROJECTS:

- 1. An amount of 1000/- will be charged per student for the mini project guidance and completion of the project
- 2. An amount of 1500/- will be charged per student for the major project guidance and completion of the project
- 3. Party 2 will provide specialized faculty to conduct PROJECT for students of party1 at Institute's premises through mentors and satisfactory completion of projects.
- 4. All project software's will be handed over to party1students.
- 5. All project Documents (softcopy) will be given by the party2 as per the date of commencement of schedule.
- 6. Party2 will maintain faily attendance record, student feedback and report the same to project coordinator of the department.
- 7. Project work will be conducted by party2 as per the schedule.
- 8. Party2 has to stabilize a ROBOTIC LAB with 8-10 robots in college, with no financial burden to party1. (party1 has to provide tables, systems and environment)
- 9. Party2 must stabilize an INCUBATION CENTER in college, with no financial burden to party1. (party1 has to provide tables, systems, wood work and environment)

10. Party! will provide food for the trainers of party2.

PRIN CIPAL

SAMSKRUT COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)

P. Swand Babel
Mr. P. Surendra Babu

Lear MANAGEING DIRECTOR

DEAN ACCADEMICS.

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info@tlcgroup.co.in | sales@tlcgroup.co.in www.tlcgroup.co.in

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ECHNOLOGY LEARNING CENTERS

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ING DIRECTOR

ROBOTICS LAB

- 1. Party2 provide all the hardware equipment's for the stabilization of ROBOTICS LAB.
- 2. Party1 need to provide tables, environment and systems.
- 3. Party2 need to stabilize robotics lab with 8 different types of robots.
- 4. Party2 will train the 3rd year students of party1.

INCUBATION CNTER

- 1. Party2 provide all the hardware equipment's for the stabilization of INCUBATION CNTER.
- 2. Party1 need to provide tables, environment, wood work and systems.
- 3. Party2 need to stabilize INCUBATION CNTER with different type of components.
- 4. Party2 will provide all equipment's in single quantity.
- AREAS COVERED

ECE:

Embedded systems(microcontrollers).

Communication systems.

Security systems. Robotics.

EEE:

Electrical and Electronic components.

Power supply design models (DC).

Working with motors.

Power plant model implementation.

Kishore Babu.

DEAN ACCADEMICS.

PRIN CIPAL SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D) N Leaving R Surendra Babu

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... Finishing School For Engineer.

AGREEMENT FOR CONDUCTING ACADEMIC MINI and MAJOR PROJECTS CUM TRAINING PROGRAM

Between

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

And

TECHNOLOGY LEARNING CENTER

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY is located at Kondapur (V), Ghatkesar (M) Medchal Dist (Old R.R. Dist), Hyderabad 501301. Here after called as party l

TECHNOLOGY LEARNING CENTER which is located at 21-203. Cherlapally IDA, Phease-II, Hyderabad. here after called as party2.

Have laid their hands for agreement in the conduct

- 1. academic mini and major projects for B.Tech IV year students
- 2. robotics training program for B.Tech III year students

from 20th of August 2018 subject to following terms and conditions.

(ishore Babu,

DEAN'ACCADEMICS.

N CIPAL SAMSKRUTI COLLEGE OF **ENGINEERING AND TECHNOLOGY**

Kondapur (V), Ghatkesar (M), Medchal (D)

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY.

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P. Swendon Bah Mr. P.Surendra Babu

MANAGEING DIRECTOR





TECHNOLOGY LEARNING CENTER

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PAYMENT TERMS

MINI PROJECTS

- > Amount will be cleared after completion of all mini project works and stabilization of robotics lab. (training, handover all the hardware kits and softcopy of project documentations.)
- Payment mode 1 Cash.

2. Account (account number: 20217977651, IFSC code: SBIN0002781).

MAJOR PROJECTS

- > Amount of 40% will be cleared after completion of title finalization and submission of abstracts to the students.
- Amount of 60% will be cleared after the completion of all major project works and stabilization of INCUBATION CNTER. (training, handover all the hardware kits and softcopy of project documentations.)
- > wment mode 1. Cash.

Account (account number: 20217977651, IFSC code: SBIN0002781).

ECE

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SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medcha

P. Swed Basi

(Ishore Babu.

DEAN ACCADEMICS.

dr. P.Surendra Babu

AGEING DIRECTOR

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

+91 91004 84799 | +91 81421 43779

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www.tlcgroup.co.in

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SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY DEPARTMENT OF ECE(R15)

IV BTECH I SEM TENTATIVE ROLL LIST A.Y 2018-19

		EM TENTATIVE ROLL LIST A.Y 2018-19	
SNO	HNO	NAME OF THE STUDENT	SIGNATURE
1	14U11A0425	SEETHA NAGARAJU	S. Whose "
2	15U11A0401		D. Nary
3	15U11A0402	AITHA RACHANA	AFAzhana
4	15U11A0403	- Hadisononi Roll Hillan	A Rober
5	15U11A0405	BUDUMA VINAY	Vinay
6	15U11A0406	B BHAVANI	B. Blowy
7	15U11A0407	CHEEDALLA PAVAN KUMAR	Jonas
8	15U11A0409	CHILUKA NIKHIL	C.Niphel
9	15U11A0411	DANDIGA SHIVA SAI	D. Shin
10	15U11A0412	DASARI SRISAILAM YADAV	D. Olyache D. O
11	15U11A0415	DONGRI MILIND	DiMilyrd
12	15U11A0416	GANGISHETTY LALITHA RANI	Cr. hality
13	15U11A0418	GUGLAVATH MAMATHA	G.Manathy
14	15U11A0420	JADI ANUSHA	Thuyba
15	15U11A0421	JILLELLA VATHSALYA REDDY	J. Vollegely
16	15U11A0422	JITTAVENI GANGARAJU	J. Gage
17	15U11A0423	JORKA SOWMYA	Don you
18	15U11A0424	KADARI GANGAJAMUNA	K. Garga
19	15U11A0425	KALIMAKOLAN SRUTHI	South
20	15U11A0426	KANDI SIRISHA	& Sur
21	15U11A0427	KANUGANTI KARUNAKAR	K. Karinal
22	15U11A0428	KODIMYALA ARAVIND	Mally
23	15U11A0429	KOSARAJU JAYA SURYA	K Forene
24	15U11A0431	MACHARLA DIVYA	Divya
25	15U11A0432	MACHARLA SHRAVYA	M.Slowes
26	15U11A0433	MADHARI ANUSHA	Anuser
27	15U11A0434	MANCHALA PRANUSHA	Panusha
28	15U11A0436	MARRI MAHESH	Mhhosh
29	15U11A0438	MOHAMMED ANSAR MINHAAZ	MEARINA
30	15U11A0439	MOKALA SANDEEP REDDY	Sandrel
31	15U11A0440	MOLAKALA AKHIL	A AAIN
32	15U11A0441	MOLKALA UMA	m. Cha
33	15U11A0442	N RAKESH	Rakesh
34	15U11A0445	PEDDIGARI SHRUTHI	PORT
35	15U11A0446	CH SAI KUMAR	06 160
36	15U11A0449	RAIKODU SRAVANI REDDY	O. Carraci
37	15U11A0450	R RACHANA REDDY	K-Sagyani
38	15U11A0451	RONDLA VENKAT REDDY	Resident,
39	-		15. Hangan
	15U11A0452	SANDA VIJAY	VIJCLY
40	15U11A0453	SARIBALA SRIVIDYA	3 Meridia
41	15U11A0455	SEESA BHARGAVI	5 13 leny
42	15U11A0456	SHANKAPELLI SANDHYA RANI/	50 mollys
43	15U11A0458	SOMA SRAVANI	SAN TON ON

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44	15U11A0460	TOTA LAXMI TEJASWINI	Thatghmi
45	15U11A0461	VADLAKONDA MANIDHAR SIMHA	V. Maur
46	15U11A0463	VUMAMDI SINDHU	Ramya
47	15U11A0464	YALAGALA RAMYA	Kitch
48	15U11A0465	YARA SUCHARITHA	Francis
49	15U11A0467	CHILUKURI PRASHANTHI	poashantuit
50	15U11A0469	KIRAN KUMAR KATA	kuan
51	15U11A0470	MERABOINA SAI SHIVA	3. Rem
52	15U11A0471	S RAM PRASAD	Rom Brown
53	15U11A0472	SARAF UDAY KUMAR	3. Way
54	15U15A0431	SHAIK GOUSE BABA	36 Garye
55	15U15A0438	GELUKARA NIKHILESH	Ci. Nilabla
56	16U15A0401	ADUNOORI GANESH	Cornerly
57	16U15A0402	CHANDRAYENAGUDEM KAMESHWARI	C: Kans
58	16U15A0403	GANDHAMALLA HARIKA	Gr. Flarika
59	16U15A0405	KOPPOLU SAIKUMAR	Saikumar
60	16U15A0406	JARAJAPU MOULI SAI	moulusai

COORDINATOR

HOD

SAMSKRUTI COLLEGE OF ENCINEERING AND TECHNOLOGY -Kondapur (V), Ghatkesar (M), Medchal (D)



(Approved by AICTE, New Delhi & Affiliated to JNTUH.) Kondapur(V), Ghatkesar(M), Medchal(Dist)



DEPARTMENT OF EEE(R15)

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SNO	HNO	NAME OF THE STUDENT	SIGNATURE	
	1 14U11A0214	B S N ABHISHEK	-AlCarl	
	2 15U11A0202	BATTULA NARENDRA	Novendra	
-	3 15U11A0203	BHUKYA PAVAN KALYAN	B. Pavan kalyan	
	4 15U11A0204	BHUKYA RANJITH KUMAR	Branth kumal:	
-	15U11A0205	BOBA KALYAN	kalayan	
<u> </u>	15U11A0207	GANGAVATH SHIRISHA	Shirisha	
<u> </u>		DOODI MALLESH	Maley .	
3		GOUDI SHIRISHA	G. Shirisha	
9		KANUKUTLA RAJU	Raly	
10		KATTEBOINA RAMESH	200	
11		MUCHAPATHI CHITTY BABU	Chity bable	
12		PASUPULETI NAGENDRA BABU	Magendina	
13		SENDE PRAKASH	Poakash	
14	15U11A0218	TAMMALLA SWARNA	Swanna	
15	15U11A0219	VOJJEPALLI RANJITH KUMAR	Ranjith	
16	15U11A0220	YARAMALA UPENDAR	Upendas	
17	15U15A0201	A PRASHANTH	Pranslarti	
18	16U15A0201	ANKAM RAVALI	Raiali	
19	16U15A0202	BANDARI NARESH	narrely:	
. 20	16U15A0203	DAMERA SANDEEP		
21	16U15A0204	GUJJULA MAHENDAR REDDY	Maherdan Roddy	
22	16U15A0205	K SRILAKSHMI	K. Solonini	
23	16U15A0206	KATRAVULA GURVA RAJU	(Bay	
24	16U15A0207	M GOVIND NAIK	jorihal	
25	16U15A0208	NUKALAGUDAM SRAVANI	Rule	
26	16U15A0209	R KIRAN	Kiran	
27	16U15A0210	SIRNAPALLY HARITHA		
28	16U15A0211	BETHI MANOJ REDDY	Manaj ready	
29	16U15A0212	BHUKYA NAVEEN		
30	16U15A0213	CHANDA JYOSTHNA	Navern	
31	16U15A0214	DUGGIRAJU UDAYKUMAR	Typethna	
32	16U15A0215	G SURESH	Uday	
33	16U15A0216	GADIKOPPULA AJAY KUMAR	Surein	
34	16U15A0217	GOLI HARISH KUMAR	Suresh	
35	16U15A0218	GONGALLA NAGARAJU	Harlish Kumal	
36	16U15A0219	GOPE PRASHANTH	Nact-	
37	16U15A0220	GUDLA JAI SURYA GOUD	Pro sharth	
38	16U15A0221	JUPALLY SHIVAKUMAR		
39	16U15A0222	KALLAPPA JAMADAR	shivakumar	
40	16U15A0224		Tamadan	
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CO-ORDINATOR

- WEINEERING AND TECHNOLOGY



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

TLC GROUP HYDERABAD

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

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info@ticgroup.co.in | sales@ticgroup.co.in

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9-3-389/2/A 2nd Floor, Sri Bbavani Subash Towers, Amoerpet, flyd - 5000 15.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (20-0.7-2.0.1.8) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501.461 Represented herein by its DR. J.Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

TLC GROUP H.NO.:21-203 CHERLAPALLI IDA ,PHASE 2 Opp to VEPL Hyderabad Tekangana 510310 and represented herein by its Director Mr. Surender Babu, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

Technology Learning Center - COMPANY PROFILE

and economic growth of the country through human resources development. Based on the principle, "Think Globaly and Act Locally" it endeavours to bring about the welfare of the nation. TLC GROUP is one of the advanced software and hardware Development Company. We are implementing beyond our client idea, we have excellent experience in software, hardware products since 2012. We believe quality and time is more important than money we won't compromise in quality and time. We have More than 200 working professionals on various advanced domains. Hence our outcome ensures the suppleness for any kind of global amendments and enhancement in IT

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career pathways. Courses: ECE & EEE

WHEREAS:

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML. Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.

- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships / . jobs.

2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs

2.9 **Projects and Research Work:** Second Party will provide the necessary support to the student's community to complete their projects and the research works.

CLAUSE 3 INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

AGREED:

For SAMSKRUTI.COLLEGEOF ENGINEERING

AND TECHNOLOGY

Authorized Signatory

For T LC GROUP



SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY	TLC GROUP
Kondapur (V), Ghatkesar (M) Medchal Dist (Old R.R. Dist), Hyderabad 501301	H.No:21-203,Cherapallai,IDAPhase II,Opp to VEPL, Hyderabad TELANGANA, INDIA
TFLANGANA INDIA DR. J.Govardhan Principal –SMSK Secunderabad	Mr. SURENDRA BABU PIDIKITI Managing Director – Technology Learning Center
principal@samskruti.ac.in	info@tlcgroup.co.in
http://samskruti.ac.in	tlcgroup.co.in

AND TILE GROUP The Solutions People

Cademic Projects Industrial Training Morkshops

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

PASHAM MAMATHA REDDY

HT NO: 16U11A0445

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

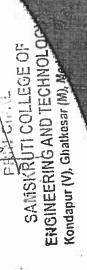
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Authorised Signatory

P SURENDRA BABU Head of Operations REPORT PARTY





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Cademic Projects Industrial Training Workshops

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

KETHAVATH DHEERAJ NAYAK

HT NO: 16U11A0436

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

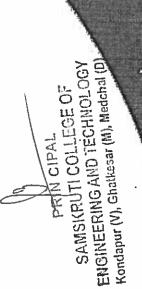
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TAKE IN SUPPORT OF

P SURENDRA BABU Head of Operations



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Contact

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+91-8142143779

Cademic Projects Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

VINJAM NAGALAKSHMI

HT NO: 16U11A0426

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

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Authorised Signatory

P SURENDRA BABU Head of Operations

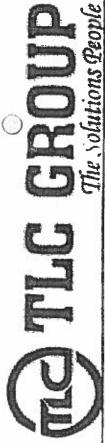
SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal IP



Contact

+91-9100484799

info@tlcgroup.co.in



Qademic Projects Industrial Training Workshops

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

ARUN THOMAS

HT NO: 17U15A04221

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

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Authorised Signatory

P SURENDRA BABU Head of Operations

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ENGINEERING AND TECHNOLOGY SAMSKRUTI COLLEGE OF Kondapur (V), Ghatkesar (A), Meda PRIN CIPAL

9001:2015

info@tlcgroup.co.in

+91-9100484799

Contact

+91-8142143779



Rademic Projects Industrial Training Markshops

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

SALUM MADHU

HT NO: 17U15A0217

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

POWER

Authorised Signatory

P SURENDRA BABU Head of Operations

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ENGINEERING AND TECHNOLO SAMSKRUTI COLLEGE OF Kondapur (V), Ghatkesar (M), Mo PRIN CIPAL

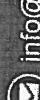
90012015 OM P.N.

(🗷) info@tlcgroup.co.in

+91-9100484799

Contact

+91-8142143779





TECHNOLOGY LEARNING CENTER

... Finishing School For Engineers

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

TECHNOLOGY LEARNING CENTER HYDERABAD

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

+91 91004 84799 | +91 81421 43779

info@tlcgroup.co.in | sales@tlcgroup.co.in

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H. No. 21-203, Cherlapalli IDA, Phase - II, Opp. to VEPL, Hyderobad, Telangana - 501 301

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (20-05-2018) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J.Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Technology Learning Center II.NO :21-203 CHERLAPALLI IDA, PHASE 2 Opp to VEPL Hyderabad Tekangana 510310 and represented herein by its Director Mr. Surender Babu, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party').

Technology Learning Center:-- COMPANY PROFILE

Technology Learning Center is dedicated to the scientific advancement, technological progress and economic growth of the country through human resources development. Based on the principle, "Think Globaly and Act Locally" it endeavours to bring about the welfare of the nation. Technology Learning Center is one of the advanced software and hardware Development Company. We are implementing beyond our client idea, we have excellent experience in software, hardware products since 2012. We believe quality and time is more important than money we won't compromise in quality and time. We have More than 200 working professionals on various advanced domains. Hence our outcome ensures the applicates for any kind of global amendments and enhancement in !!

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY:

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Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career pathways. Courses: ECE & EEE

WHEREAS:

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.

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- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships / jobs.

2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs

2.9 Projects and Research Work: Second Party will provide the necessary support to the student's community to complete their projects and the research works.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

AGREED:

For SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

For TECHNOLOGY LEARNING CENTER

Authorized Signatory

Kondapur (V), Ghatkesor (M), Madahal (D) Pin Code : 501 301

Authorized signatory



SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY	TECHNOLOGY LEARNING CENTER
Kondapur (V), Ghatkesar (M) Medchal Dist (Old R.R. Dist), Hyderabad 501301 TELANGANA, INDIA	H.No:21-203,Cherapallai,IDAPhase II,Opp to VEPL, Hyderabad TELANGANA, INDIA
DR. J.Govardhan Principal –SMSK Secunderabad	Mr. SURENDRA BABU PIDIKITI Managing Director – Technology Learning Center
principal@samskruti.ac.in	info@tlcgroup.co.in
nttp://samskruti.ac.in	tlcgroup.co.in

SCHMULUGY LEARNING CENTER

.. I unishing School for Engineer's

Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

KANUKUTLA RAJU

HT NO: 15U11A0213

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 450ays

internship on



MATLAB-SIMULINK

PRINCIPAL

SAMSKRUTI COLLEGE OF

Authorised Signatory

PSURENDRA BABU Head of Operations

TREINEERING AND TECHNOLOGY

🗹 info@tlcgroup.co.in 🔇

+91-9100484799 +91-8142143779

. Funishing School for Engineer's

Cademic Projects Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

BONDILLI HEMANTH

HT NO:16U11A0413

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on



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P SURENDRA BABU

TATOMENTAGO

Head of Operations

Authorised Signatory

(☑) info@tlcgroup.co.in

SECHNOLOGY LEARNING CENTER

Junishmy School for Engineer:

Cademic Projects Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

KANATHALA SHARATH KUMAR REDDY

HT NO: 16U11A0433

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 450ays internship on



Authorised Signatory

P SURENDRA BABU Head of Operations rein with the state of the stat

ENGINEERING AND TECHNOLOGY Kondapur (V), Ghalkesar (M), Medchal (7) SAMSKRUTI COLLEGE OF PRIN CIPAL



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Flatishing Schoolfor Lighteer's

Cademic Projects Workshops

Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

GOPITI HEMASRI

HT NO: 16U11A0427

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from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 450ays internship on

WIRESLESS COMMUNICATION

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Authorised Signatory

P SURENDRA BABU O SECULARION

Head of Operations

ENGINEERING AND TECHNOLOGY

Kenthaut (V), Chattesar (R), Medail

SAMSKRUHI COLLEGE OF

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Contact

+91-9100484799 +91-8142143779 Q.

SECHMULUSY LEARNING CENTER

Farishing School for Engineer's

Oademic Projects Workshops Industrial Training

Certificate Of Internship

WE PRESENT THIS CERTIFICATE TO

VARIGANTI DEEPIKA

HT NO: 17U15A0208

from SAMSKRUTHI COLLEGE OF ENGINEERING AND TECHNOLOGY in appreciation on your successful completion of 45Days internship on

MATLAB-SIMULINK

WATER STREET

150 9001

SAMSKRUTI COLLEGE OF ERGINEERING AND TECHNO Nondapur (V), Chattecar (局), 間の PRIN CIPAL

Authorised Signatory

P SURENDRA BABU Head of Operations

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info@tlcgroup.co.in

+91-9100484799 +91-6142143779

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Cell: 80196 38464

Integral Electronics

Mfrs. & Suppliers of: Electronic Lab Trainers, Test & Measuring Instruments
6-32/3/48, Plot No.48, Nr. Krishna Theatre, Gayatri Nagar, Dammaiguda, Medchal Dist. - 500 083. T.S.
E-mail: integralhyd@yahoo.com, integralhyd13@gmail.com

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY
AND
INTEGRAL ELECTRONICS



MEMORANDUMOFUNDERSTANDING (MOUs)

This Memorandum of Understanding (hereinafter called as 'MOU') is entered in to on this on 15-07-2018 by and between

INTEGRAL ELECTRONICS # 6-32/3/48 PLOT NO 48, Krinshna Theatre, GayatriNagar ,Dammaiguda,Medchal Dist-Telenagana-500083 .GST Number 36AUPPP7617R2ZG.-the First Party represented herein by its Director Mr. ChPrabhakara Rao, and SamskrutiCollege of Engineering and Technology, Hyderabad , the Second party represented herein by its Principal Dr.J.Govardhan

AICTE Internship Registration ID:V00366GA1989PTC000940	
Company Name: INTEGRAL ELECTRONICS, Hyderabad	
Company GST Number:36AUPPP7617R2ZG	

WHEREAS:

- A) First Party is a private limited company named: INTEGRAL ELECTRONICS is engaged in the space of offering Edtech services, through XR Excellence Centers, including 18 weeks certificate courses and the Internship Enabler Program with 3 months internship opportunity to the students of engineering and polytechnic colleges.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education, Placement, Industrial Visit, Expert Lecture.

CLAUSE 2: SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments/requirements of the industries in the field of Artificial Intelligence, Machine Learning, Augmented Reality and Virtual Reality; the First Party to permit the Faculty and Students of the Second Party to visit its group companies and also involve in Industrial Training Programs for the Second Party. This will provide confidence & a smooth transition for students' work. Also, the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: First Party to extend the necessary support to deliver guest lecturers to the students of the Second Party on the technology trends and in-house requirements.
- 2.3 Certificate Courses: the First party will actively engage to help the delivery of certificate courses in the field of Artificial Intelligence, Machine Learning, Augmented Reality, and Virtual Reality, based on the industry-leading software platforms to the students of the Second party.
- 2.4 Internship of trained students: the First party will actively engage to help the delivery of the training and internship of the students of the Second party on the technology trends and in-house requirements.
- 2.5 There is no financial commitment on the part of INTEGRAL ELECTRONICS, Hyderabad the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt with separately.
- 2.6 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3: VALIDITY

3.1ThisAgreementwillbevalid for a period of 1(ONE) yearsuntilitisexpresslyterminatedbyeitherPartyon mutuallyagreedterms, duringwhichperiod, either parties, asthecasemaybe, willtakeeffectivesteps for implementation of this MOU. Any act on the parties after termination of this Agreement by way of communication, correspondence tc., shall not be construed as an extension of this MOU.

3.2BothPartiesmayterminatethisMOUupon60calendardays'noticeinwriting.In theeventofTermination,both partieshavetodischargetheirobligations

CLAUSE 4: RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party

INTEGRALIELECTRONIC

Hyterabad

Second Party

Dr. J.Govardhan

SAMISKRUTICOLLEGE OF

ENGINEERING &TECHNOLOGY

Hyderabad

Integral Electronics

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6.32/3/48, Not No. 48 Nr. Krishni Pheatre, Cayathir Nasar, Dammaguda, Medikal Dist - 530 083. T.S. E-mail: integrathyd@yaloo com, integrallyd13@gmail.com

CERTIFICATE OF INTERNSHIP

KORE MOUNICA This is teregrain what his.

Roff No. 17U15A0217

Textuncture, Phylenibad, Teliniquini, worked under my supervision during his Internship pregram in integral Electrones. I am liased to state that he has worked hand in preparing the report and he/she has been able to present a good pleture of conserned Sanskruli Callege of Ingineering and organization. The data and findings pasented in the reportsom to be muliculis. a student of Electrical and Electronics Engineering Trs. 16/2/2019 From 2/1/2019

FICSHE possesses a good moral character and a pleasting personalty. I wish him her all success.

Ch. Praf.

ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medol: 11

SAMSKRUTI COLLEGE OF

PRIN CIPAL

INTEGRAL ELECTRONICS

Infegral Electronics

6-32/5/48, Plot No. 48 Nr. Krishni Phoning, Cayathin Majar, Dammaguda, Medhal Dist. 520 083. T.S. t-mail: integraling@yahon rom, integraling13@gmail.com

CERTIFICATE OF INTERNSHIP

BORRA GANESH This is in an artially liked allo.

Samskrati Calage of Lagingering and

. Roll No. 17U15 A0215

rectinging the about Reingma, worked under my supervision during his intenship program in Integral Electrones. I am Massal to date that te has worked hard in preparing the report and lecske has been able to present a good pleture of conserned organization. The data and fudings presented in the reportscent to be authentic. a student of Electrical and Electronics Engineering To. 16/2/2019 From 2/1/2019

HeShe possesses a good moral character and a pleasing personalty. I wishlim her all success.

Kondapur (V), Ghathesar (Fi), Medchal (J) ENGINEERING AND TECHNOLOGY SAMSKRIPTI COLLEGE OF - PRIN CIPAL



NTEGRAL ELECTRONICS

Introductionics

1.32/3/48, Pot No. 48, Nr. Krishm Ingaire, Cayathm Magar, Dammaguda, Medinat Dist - 500 083. T.S E-mail: integrathyd@yalor rom, integrathyd139gmail.com

CERTIFICATE OF INTERNSHIP

Roff Nc. 17U15-40214

This is to critify that Mrs. Boga Usha

a student of Electrical and Electronics Engineering

Sanskini Calcar of Depitering and

in integral Electrones. I am fleased to that the first Technology, Hydrichid, Weingand, worked under my supervision during his Intenship program

worked tend in proporting the report and he/ske has been able to present a good picture of concerned organization. The fata and Imdings presented in the reponseem to be authorite. Tb. 16/2/2019 From 2/1/2019

HeShe possesses a goed moral character and a pleastag personainy. I wishfilm her all success.

SAMSKRUTI COLLEGE OF SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kandapur (V), Ghatkoon (R), flodokal (V)



Integral Liectronics

6-12/3/444, "Of No 48 Nr. Krishni Incaire, sayathe Najar, Cammaruda, Med. Hallon - 500 083. T.S. E-mail integraliyide) yatoo rom, integraliydd Rogmail con

CERTIFICATE OF INTERNSHIP

ROUNG 17015A0212

This is to comify that Mis. ARUN THOMAS

Samskandi Callege of Daghreering and termedays Hydrobad, Telangand, worked under my supervision during his Interestip program a student of Electrical and Electronics Engineering

worked hand in preparing the report and he/six has been able to present a good pleture of concerned in integral Electrones, I am leased to dute that he has organization. Tredata and Judings presented in the reportscent to beautientie. Tb. 16/2/2019

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NIEGRAL ELECTRONICS





MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

PANTECH PROED PVT LTD HYDERABAD

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

Pantech ProEd Private Ltd

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (05-06-2018) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J.Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

PANTECH PROED PVT LTD, 4th Floor, Delta Chambers, Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana 500016 and represented herein by its Director Mr. SRINIVASAN, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

PANTECH PROED PVT LTD - COMPANY PROFILE

PANTECH PROED PVT LTD is an amalgamation of best practices and competencies brought in by leading professionals on some of the most renowned names of the corporate world. Knowledge drives us over the past decades; PANTECH PROED PVT LTD has provided specialized knowledge services to a wide range of industry verticals. This puts us in a unique position where we are able to not only deliver cutting edge solutions but also help build in-house competencies of our clients, be it in the knowledge services domain or a part of our enterprises services.

Our R&D staff with rich and vivid experience work round the clock with innovative skills, updated software technologies and perfect interpersonal learning, which makes this division an unique one. Our researchers utilize advanced search techniques, and carry out research on many search engines and other search tools on the World Wide Web. We undertake all kinds of custom research needs also.

PANTECH PROED PVT LTD holds a very close tie-up with most of the institutions. It's one of the best approved companies in Hyderabad for students In-Plant Training, FDP, Internship Training, Final Year projects, Placement Training Technology and Training.

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY:

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- 2.9 **Projects and Research Work:** Second Party will provide the necessary support to the student's community to complete their projects and the research works.
- 3.0 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein

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AGREED:

For SAMSKRUTI COLLEGEOF ENGINEERING AND

TECHNOLOGY

Authorized Signatory

For PANTECH PROED Pvt Ltd

Authorized Signatory

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY	PANTECH PROED PVT LTD	
Kondapur (V), Ghotkesar (M) Medchal Dist (Old R.R. Dist), Hyderabad 501301 TELANGANA, INDIA	4th Floor, Delta Chambers, Behind Chennai Shopping Mall, Ameerpet, Hyderabad, Telangana 500016	
DR. J.Govardhan Principal –SMSK Secunderabad	Mr. SRINIVASAN.N DIRECTOR – PANTECH PROEDPVT LTD	
principal@samskruti.ac.in	Srinivasan.n@pantechmail.com	
nttp://samskruti.ac.in	www.pantechelearniing.com	

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Page 5 of 5



PANHYD/INT/EMB/2018-2019

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. / Ms. Ramagiri Vandana Roll Number – (15U11A0523), who is pursuing Computer Science Engineering, Department at Samskruti College of Engineering and Technology has successfully completed her Internship at, Pantech E Learning Pvt Ltd on ("NLP approach predicting an automated answer Chabot technique") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

eriod of Internship: From 15.12.2018 to 15.01.2019

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)





PANHYD/INT/EMB/2018-2019

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. / Ms. Kottha Aruna, Roll Number – (17U15A0204), who is pursuing Electrical and Electronics Engineering, Department at Samskruti College of Engineering and Technology has successfully completed her Internship at, Pantech E Learning Pvt Ltd on ("Design for Wind Energy") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 15.12.2018 to 15.01.2019

Yours truly,

Pantech E Learning Pyt.Ltd,

Srinivasan.N

(Branch Manager)

PRIN CIPAL
SAMSKRUT COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)







INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. / Ms. Vardhamanukota Yashaswini Roll Number – (16U11A0465), who is pursuing Electronics and Communication Engineering, Department at Samskruti College of Engineering and Technology has successfully completed her Internship at, Pantech E Learning Pvt Ltd on ("Embedded Zero Wavelet (EZW) Image Compression") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 15.12.2018 to 15.01.2019

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

SAMSTORUFI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

Pantech ProEd Private Ltd







INTERNSHIP CERT FICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. / Ms. Y Vijaya Shanmukh Revanth Roll Number – (16U11A0468), who is pursuing Electronics and Communication Engineering, Department at Samskruti College of Engineering and Technology has successfully completed his Internship at, Pantech E Learning Pvt Ltd on ("Embedded Zero Wavelet (EZW) Image Compression") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 15.12.2018 to 15.01.2019

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan.N

(Branch Manager)

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghathebar (M), Medchal (D)



PANHYD/INT/DIP/2018-2019/EMB

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. / Ms. Ankala Sucharitha, Roll Number – (16U11A0440), who is pursuing Electronics and Communication Engineering, Department at Samskruti College of Engineering and Technology has successfully completed her Internship at, Pantech E Learning Pvt Ltd on ("Embedded Zero Wavelet (EZW) Image Compression") and has submitted the report.

During the internship period, the candidate has shown keen interest and commitment towards learning and his/her performance was good.

Period of Internship: From 1 5.12.2018 to 15.01.2019

Yours truly,

Pantech E Learning Pvt.Ltd,

Srinivasan N

(Branch Manager)

FRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOCY
Kondapur (V), Ghalkesar (M), Medchal (3)

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Nayak Electronics

Regd. Office: 2-3-66/1, Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile : 8801275483, E-mail : nayakelectronic448@gmail.com

Certificate of Approbal

Roll No. LALLSARIAIS worked hard in preparing the report and he/she has been able to present a good picture of concerned Technology, Hyderabad, Telangana, worked under my supervision during his internship program a student of FLECTRONKES.....AND....COMMUNICATION Samskruti College of Engineering and organization. The data and findings presented in the report seem to be authentic.

He She possesses a good moral character and a pleasing personality. I wish him/her all success.

ENSINEERING AND TEORNOLGGY Kondapur (V), Ghalhesar (Al), Madahal (J SAMSKRUTI COLLEGE OF

PRINCIPAL

Nayak Electronics Lakavath Pandu

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Nayak Clectronics

Regd. Office: 2-3-66/1, Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile: 8801275483, E-mail: nayakelectronic448@gmail.com

Certificate of Appropriate

Technology, Hyderabad, Telangana, worked under my supervision during his internship program worked hard in preparing the report and he/she has been able to present a good picture of concerned a student of .£LECTRICAL....AND...£LECTRONICA............ Samskruti College of Engineering and This is to certify that Ms/Miss......A.: GANGA......RA organization. The data and findings presented in the report seem to be authentic.

He/She possesses a good moral character and a pleasing personality. I wish him/her all success.





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🛊 લ્ક્સ (સ્કુ) 🛊 a student of ...FLECTRUNICS......AND.....COMMINICATIONSamskriti College of Engineering and Techiology, Hyderabad, Telangana, worked under my supervision during his internship program worked hard in preparing the report and he/she has been able to present a good picture of concerned He/She possesses a good moral character and a pleasing personality. I wish him/her all success. Regd. Office: 2-3-66/1, Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile: 8801275483, E-mail: nayakelectronic448@gmail.com Nayak Electronics organization. The data and findings presented in the report seem to be authentic, Certificate of Approbal

Nayak Electronics Lakanathagandu ENGINEERING AND TECHNOLOGY Kondapur (V), Ghafkosar (M), Hadelaal (A SAMSKRUTI COLLEGE OF

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This is to cortify that Mes Miss. M. M. M. PHANINDRA. Roll No. 161,111. AO 2008 worked hard in preparing the report and he/she has been able to present a good picture of concerned Pechnology, Hyderabad, Telangana, worked under my supervision during his internship program a student of ... FLECTRICAL AND ... FLECTRONICS., Samskruti College of Engineering and organization. The data and findings presented in the report seem to be authentic.

He She possesses a good moral character and a pleasing personality. I wish him/her all success.

Nayak Electronics Lakapath Pandu Kondapur (V), Chatterar (5), Madchal (3)

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a student of ...ELECTRONICS.....AND.....COMMINNICATION Samskruti College of Engineering and Technology, Hyderabad, Telangana, worked under my supervision during his internship program worked hard in preparing the report and he/she has been able to present a good picture of concerned He/She possesses a good moral character and a pleasing personality. I wish him/her all success. Regd. Office: 2-3-66/1, Second Floor, Cherlapally, ECIL, Hyderabad - 500 051. Mobile: 8801275483, E-mail: nayakelectronic448@gmail.com Nayak Electronics organization. The data and findings presented in the report seem to be authentic. Certificate of Approbal

SAMSKRUTI COLLEGE OF ENGINEERING AND TROHNOLOGY Kondapur (V), Ghathesar (M), Medchal (D)

Lakavathe Panda Nayak Electronics

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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

GLOBAL E SMART TECHNOLOGIES

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

> SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411 Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as 'MOU') is entered into on this on (13-08-2018) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinaster referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

GLOBAL E SMART TECHNOLOGIES, Sreemaan Rama Towers, 4Th Floor, Flat: 411, Kamala Nagar, Hyderabad, Telangana-50060 and represented herein by its Director Mr. Vikram, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

Global E Smart Technologies is a group of expert specialists, consultants and designers experienced in everything IT related. Our mission is to give inventive and supportable arrangements while creating enduring customer connections. Our vision is to set another benchmark in data innovation empowered administrations.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career

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- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Skill Development Trainings:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit

The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships / jobs.
- 2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs

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CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in

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For SAMSKRUTTI COLLEGEOF ENGINEERING AND TECHNOLOGY

Authorized Signator

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (2), For Global F Smart Technologies

Authorized Signatory

Global E smart Technologies
Sreemaan Rama Towers, 4Th Floor, Flat: 411,
Kamala Nagar, Hyderabad, Telangana-50060
Mr. Vikram
Managing Director
hr@gest.co.in
www.gest.co.in



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that MANGLARAM SHASHANK (17U15A0310) student of Samskruti College of Engineering and Technology Department of Mechanical Engineering has successfully completed her Internship in "CAD-CAM" from 10.07.2019 to 24.07.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

HR MANAGER HYDERABAI

Date: 24/07/2019

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SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411 Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that NAYANI SHIVASAIKRISHNA (17U15A0311) student of Samskruti College of Engineering and Technology Department of Mechanical Engineering has successfully completed her Internship in "CAD-CAM" from 10.07.2019 to 24.07.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

HR MANAGER

Date: 24 07 2019

HYDERABAD S

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SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
ENGINEERING AND TECHNOLOGY
(V), Ghalicsar (M), Modernal (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411 Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that JANAGAM SHIVA KUMAR (17U15A0309) student of Samskruti College of Engineering and Technology Department of Mechanical Engineering has successfully completed her Internship in "CAD-CAM" from 10.07.2019 to 24.07.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HR MANAG

HYDERABAI

Date: 24/57 (2021

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghalkesor (M), Medchal (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411 Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.

Date: 2nd July, 2019

GEST/HYD/LOA/2127

Mr. Molakala Akhil Samskruti College of Engineering and Technology, Kondapur, Ghatkesar – 501301

Subject: Letter of Appointment

Dear Akhil,

With reference to the Letter of Offer dated on 3rd July, 2019, we are pleased to appoint you in the position of Embedded Developer at Smart Select Solutions

- I. Your appointment is effective from 1st January, 2019.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- Your position is located at Global e smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global e smart Technologies is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.

6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

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MGINEERING AND TECHNOLOGY (b)
MGINEERING AND TECHNOLOGY (c)
MGINER

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.

Annexure A

Terms and Conditions of Employment

- Global e smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your duties towards Global e smart Technologies and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Global e smart Technologies "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- 7. As a condition of your employment at Smart Select Solutions, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global e smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

SAMSKRU FOOLLEGE OF EMGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), McGalla (J) 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global e smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh
Senior Manager HR & Operations
Global e smart Technologies

HYDERAB

I accept the terms and conditions of employment set out in this document.

(Mr. Molakala Akhil)

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GEST/HYD/LOA/2127

Mrs. Guglavath Mamatha
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301

Subject: Letter of Appointment

Dear Mamatha,

With reference to the Letter of Offer dated on 3rd July, 2019, we are pleased to appoint you in the position of Embedded Developer at Smart Select Solutions

- 1. Your appointment is effective from 1st January, 2019.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Global e smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

- 5. Your employment with Global e smart Technologies is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and after any of the terms and conditions including compensation payable under this agreement at its sole discretion.
- 6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

Annexure A

PRINCIPAL Terms and Conditions of Employment

SAMSKROTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medshal (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.

Email: gest.hyd@gmail.com

Phone +91 9966642226

- Global e smart Technologies requires employees to complete a probation period of three
 months. During the probation period either party may terminate this Agreement without
 cause after giving One week of advance notice in writing or pay salary in lieu of. On
 Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your duties towards Global e smart Technologies and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Global e smart Technologies "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- 7. As a condition of your employment at Smart Select Solutions, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global e smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.

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10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global e smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh

Senior Manager HR & Operations

Global e smart Technologies

I accept the terms and conditions of employment set out in this document.

(Mrs. Guglavath Mamatha)



GEST/HYD/LOA/2127

Mr. Kosaraju Jaya Surya Samskruti College of Engineering and Technology, Kondapur, Ghatkesar - 501301

Subject: Letter of Appointment

Dear Jaya Surya,

With reference to the Letter of Offer dated on 3rd July, 2019, we are pleased to appoint you in the position of Embedded Developer at Smart Select Solutions

1. Your appointment is effective from 1st January, 2019.

2. You will be eligible for confirmation after completion of a three months probationary period.

3. Your position is located at Global e smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.

4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

- 5. Your employment with Global e smart Technologies is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
- Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

Annexure A

PRIN CIPAL

SAMSKRUTI COLLEGE OF Terms and Conditions of Employment ENGINEERING AND TECHNOLOGY Managapur (V), Ghatkesar (M), Medchal (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'.

Email: gest.hyd@gmail.com

Phone +91 9966642226

- Global e smart Technologies requires employees to complete a probation period of three
 months. During the probation period either party may terminate this Agreement without
 cause after giving One week of advance notice in writing or pay salary in lieu of. On
 Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your
 duties towards Global e smart Technologies and shall not either directly or indirectly be in
 anyway connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Global e smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- 7. As a condition of your employment at Smart Select Solutions, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global e smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.
- Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.

SAMSKRUTT COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghathesw (M), Medeball D) 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global e smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh

Senior Manager HR & Operated Global e smart Technologies

I accept the terms and conditions of employment set out in this document,

Signature:

(Mr. Kosaraju Jaya Surya)

PAN CIPAL

SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchald



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

SMART INNOVATIONS PVT LTD

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lan Dilsukhnagar, Hyderabad-50006

Email: smart.hyd4@gmail.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (15-08-2018) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

SMART INNOVATIONS PVT LTD, #16-77, 1st Floor, Opp SBI Bank, Sai baba Temple Lane, Dilsukhnagar, Hyderabad, Telangana-50060 and represented herein by its Director Mrs. Bhanu, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

SMART INNOVATIONS PVT LTD is a group of expert specialists, consultants and designers experienced in everything IT related. Our mission is to give inventive and supportable arrangements while creating enduring customer connections. Our vision is to set another benchmark in data innovation empowered administrations.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit

The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships/jobs.
- 2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs
- 2.9 Projects and Research Work: Second Party will provide the necessary

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

For SMART INNOVATIONS PVT LTD

Authorized Signatory

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOG

Kondapur (V), Ghatkesar (M), Medchal (남)

SAMSKRUTI COLLEGEOF ENGINEER	ING SMART INNOVATIONS PVT LTD
AND TECHNOLOGY	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Kondapur (V), Ghatkesar (M) Medchal Dist	(Old #16-77, 1st Floor, Opp SBI Bank, Sai baba Temple Lane,
R.R. Dist), Hyderabad 501301	Dilsukhuagar, Hyderabad, Telangana-50060
DR. J. Govardhan	Mrs. Bhanu
Principal –SMSK, Secunderabad	Managing Director
principal@samskruti.ac.in	Smart.hyd4@gmail.com
http://samskruti.ac.in	http://www.sinnovationspvtltd.com/



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that M. GIRI PRASAD REDDY (18U11E0035) student of Samskruti College of Engineering and Technology Department of Business Management has successfully completed her Internship in "Job Analysts" from 10.07.2019 to 24.07.2019 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date: ELVIFLO

PRIN CIPAL

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane, Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that K. SAI PRASANNA (18U11E0030) student of Samskruti College of Engineering and Technology Department of Business Management has successfully completed her Internship in "Job Analysts" from 10.07.2019 to 24.07.2019 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date: 24/7/19

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane, Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that K. SHANKAR (17U15A0208) student of Samskruti College of Engineering and Technology Department of Business Management successfully completed her Internship in "Job Analysts" from 10.07.2019 to 24.07.2019 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date: 24 17 19

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane, Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Date: 4th August, 2019

SI/HYD/LOA/1127

Mrs. Hari Navya Sri Samskruti College of Engineering and Technology, Kondapur, Ghatkesar – 501301.

Subject: Letter of Appointment

Dear Hari Navya Sri,

With reference to the Letter of Offer dated on 05th August, 2019, we are pleased to appoint you in the position of Trainee Civil Engineer at Smart Innovations

- 1. Your appointment is effective from 5th February, 2020.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

- 5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
- 6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

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16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,

Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Annexure A

Terms and Conditions of Employment

- 1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- 3. Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Smart Innovations "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- 7. As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Select Solutions any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

- 9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Select Solutions and look forward to a long and mutually beneficial

Thanking You,

Arthi Singh Senior Manager HR & Operations Smart Innovations

I accept the terms and conditions of employment set out in this document.

(Mrs. Hari Navya Sri)

PAIN CIPA SAMSKRUTT COLLEGE OF ENGINEERING AND TECHNOLOG Kondapps (V), Cliebkess (V), Medchal (2) Date: 4th August, 2019

SI/HYD/LOA/1128

Mr. Molugu Sairam
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Appointment

Dear Molugu Sairam,

With reference to the Letter of Offer dated on 05th August, 2019, we are pleased to appoint you in the position of Trainee Civil Engineer at Smart Innovations

- 1. Your appointment is effective from 5th February, 2020.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

- 5. Your employment with Smart Select Solutions is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
- 6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

PRIN CIPAL

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,

SAMSHRUTICOLLEGE OF "
"IGINEERING AND TECHNOLOGY

ndeput (V), Ghalkesar (M), Medchal (D)

Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Annexure A

Terms and Conditions of Employment

- Smart Innovations requires employees to complete a probation period of three months.
 During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- 2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Smart Innovations "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Select Solutions any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

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We welcome you to Smart Select Solutions and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh
Senior Manager HR & Operations
Smart Innovations

I accept the terms and conditions of employment set out in this document.

Signature: (Mr. Molugu Sairam)

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Date: 4th August, 2019

SI/HYD/LOA/2127

Mr. Nayini Shiva Krishna Reddy Samskruti College of Engineering and Technology, Kondapur, Ghatkesar – 501301.

Subject: Letter of Appointment

Dear Nayini Shiva Krishna Reddy,

With reference to the Letter of Offer dated on 05th August, 2019, we are pleased to appoint you in the position of Trainee Civil Engineer at Smart Innovations

- 1. Your appointment is effective from 5th February, 2020.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

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Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

- 5. Your employment with Smart Select Solutions is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
- 6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

PRINICIPAL
SAMSKRUTICOLLEGE OF
ENGINEERING AND TECHNOLOGY
INTERNITURE (M), Medichal (2)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,

Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Annexure A

Terms and Conditions of Employment

- Smart Innovations requires employees to complete a probation period of three months.
 During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- You shall devote the whole of your time, attention and energies to the performance of your
 duties towards Smart Innovations and shall not either directly or indirectly be in anyway
 connected with or concerned with any other business or pursuit what so ever.
- 3. Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer's trade secrets or other company specific information.
- Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Smart Innovations "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Select Solutions any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

- 9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Select Solutions and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh
Senior Manager HR & Operations
Smart Innovations

I accept the terms and conditions of employment set out in this document.

Signature:

(Mr. Nayini Shiva Krishna Reddy)

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (



☑: info@mechturbo.com

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

MECHTURBO

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (19-07-2018) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

MECHTURBO, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India. and represented herein by its Director Mrs. Anusha, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

MECHTURBO is a group of expert specialists, consultants and designers experienced in everything IT related. Our mission is to give inventive and supportable arrangements while creating enduring customer connections. Our vision is to set another benchmark in data innovation empowered administrations.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective

provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships/jobs.

2.9 Projects and Research Work: Second Party will provide the necessary support to the student's community to complete their projects and the research works.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

AGREED:

For SAMSKRUTI COLLEGEOF

For MECHTURBO

ENGINEERING AND TECHNOLOGY

Authorized Signatory

Authorized Signatory

SAMSKRUTI COLLEGEOF ENGINEERING	MECHTURBO
AND TECHNOLOGY	1200 1200
Kondapur (V), Ghatkesar (M) Medchal Dist (Old R.R. Dist), Hyderabad 501301	609, IDA, Bachupally, Miyapur-Bollaram Road Hyderabad-500072, India.
DR. J. Govardhan	Mrs. Anusha
Principal –SMSK, Secunderabad	Managing Director
principal@samskruti.ac.in	hr@mechturbo.in
http://samskruti.ac.in	https://mechturbo.in



⊠: info@mechturbo.com

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that D RADHA KRISHNAYADAV (16U11A0106) student of Samskruti College of Engineering and Technology Department of Civil Engineering has successfully completed her Internship in "Structural Design" from 05.07.2019 to 19.07.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

PRIN CIPAL
SAMSKRUTI COLLEGE OF
FIGURERING AND TECHNOLOGY
FIGURE (V), Ghatkesar (M), Medichal (2)



⊠: info@mechturbo.com

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that DUSA SRAVANKUMAR (16U11A0108) student of Samskruti College of Engineering and Technology Department of Civil Engineering has successfully completed her Internship in "Structural Design" from 05.07.2019 to 19.07.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HRMANAGER

Date:

ENGINEERING AND TEXASOCIAL (D)

Kondapur (V), Ghatkeset (Sa Angehal (D)



⊠: info@mechturbo.com

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that HARI NAVYA SRI (16U11A0110) student of Samskruti College of Engineering and Technology Department of Civil Engineering has successfully completed her Internship in "Structural Design" from 05.07.2019 to 19.07.2019 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HRMANAGER

Date:

ENGINEERING AND TECHNOLOGY ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Madchal (D) Date: 4th September, 2018

©: 040-66411133

⊠: info@mechturbo.com

MT/HYD/LOA/5

Mr. Molugu Sairam
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301

Subject: Letter of Appointment

Dear M Sairam.

With reference to the Letter of Offer dated on 10th September, 2018, we are pleased to appoint you in the position of Production Engineer at Mechturbo

- 1. Your appointment is effective from 10th July, 2018.
- You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

- 5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
- 6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as haid out in Annexure A.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V). Ghatkesor (M). Models 14.33

Annexure A

Terms and Conditions of Employment

- 1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- 2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
- 3. Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- 6. All employees are governed by the Mechturbo "Code of Conduct". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- 8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghalkesar (M), Medchal (D)

- 9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

Thanking You,

Sumathi U

Senior Manager HR & Operations

Mechturbo

I accept the terms and conditions of employment set out in this document.

(Mr. Molugu Sairam)

Signature:

SAMSKRUII COLLEGE OF ENGINEERING AND TECHNOLOGY Kondspur (V), Ghalfespr (M), Fledebul (S)

: info@mechturbo.com

Date: 4th September, 2018

MT/HYD/LOA/6

Mr. Nayini Shiva Krishna Reddy Samskruti College of Engineering and Technology, Kondapur, Ghatkesar - 501301

Subject: Letter of Appointment

Dear N Shiva Krishna Reddy,

With reference to the Letter of Offer dated on 10th September, 2018, we are pleased to appoint you in the position of Production Engineer at Hirotoind

- 1. Your appointment is effective from 10th July, 2018.
- 2. You will be eligible for confirmation after completion of a three months probationary period.
- 3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
- As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

- 5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
- 6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

SAMSKRUTI COLLEGE OF

Kondapur (V), Ghatkesar (M), Medchal (D)

Annexure A

Terms and Conditions of Employment

- 1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
- 2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in any way connected with or concerned with any other business or pursuit what so ever.
- Employee performance is reviewed once in a year. 3.
- This appointment based upon your knowledge, background, experience, skills and 4. abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
- 5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
- All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach 6. of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- As a condition of your employment at Mechturbo, you are required to sign a Non-7. Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
- All intellectual property rights, including but not limited to, Patents, Copyrights, Designs 8. and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally

PRINCIPAL SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (D)

- against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.
- 9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
- 10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

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Thanking You,

Sumathi U

Senior Manager HR & Operations

Mechturbo

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Signature:

(Mr. Nayini Shivs Krishna Reddy)

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D)

©: 040-66411133

⊠: info@mechturbo.com

Date: 4th September, 2018

MT/HYD/LOA/7

Mr. Ramavath Ashok
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301

Subject: Letter of Appointment

Dear Ramavath Ashok,

With reference to the Letter of Offer dated on 10th September, 2018, we are pleased to appoint you in the position of Production Engineer at Mechturbo

- 1. Your appointment is effective from 10th July, 2018.
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- 3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India..
- 4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

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TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

- 5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
- 6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

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Kontiapur (V), Ghatkesar (M), Medchal (D)

Annexure A

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- 3. Employee performance is reviewed once in a year.
- 4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
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SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

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Thanking You,

Arthi Singh Senior Manager HR & Operations

Mechturbo

I accept the terms and conditions of employment set out in this documen

Signature:

(Mr. Ramavath Ashok)

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (J)



: info@millenniumtech.i1

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

MILLENNIUM TECH

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES

MEMORANDUM OF UNDERSTANDING

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SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinaster referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

MILLENNIUM TECH, Green Park Road, Jeedimetla, Hyderabad, Telangana-50016 and represented herein by its Director Mr. Aditya, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

Millennium Tech is a group of expert specialists, consultants and designers experienced in everything IT related. Our mission is to give inventive and supportable arrangements while creating enduring customer connections. Our vision is to set another benchmark in data innovation empowered administrations.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

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SMSK continues to strive to be a learning hub for students and equips them with on-demand skills to be readily employable in diversified career pathways. Courses: ECE & EEE

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

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- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Skill Development Trainings:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit

The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students into internships/jobs.
- 2.8 Internship: Second Party will engage and train the students as per the industrial demands in terms on Internship Programs
- 2.9 Projects and Research Work: Second Party will provide the people

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

For SAMSKRUED COLLEGE OF ENGINEER IN GRAND TECHNOLOGY

For Millennium Tech

Authorized Signatory

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOG Kondapur (V), Ghatkesar (M), Medchal (L)

Authori

SAMSKRUTI COLLEGEOF ENGINEERING	Millennium Tech	
AND TECHNOLOGY		
Kondapur (V), Ghatkesar (M) Medchal Dist (Old	Green Park Road, Jeedimetla, Hyderabad	
R.R. Dist), Hyderabad 501301	Telangana-50016	
DR. J. Govardhan	Mr. Aditya	
PrincipalSMSK, Secunderabad	Managing Director	
principal@samskruti.ac.in	hr@millennumtech.com	
http://samskruti.ac.in	www.millennumtech.com	
	}	



: info(a millenniumtech.in

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that GIDUTHURI DIVYA (17U15A0403) student of Samskruti College of Engineering and Technology Department of Electronics & Communication Engineering has successfully completed her Internship in "VLSI" from 08.08.2018 to 22.08.2018 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

PRIN CIPAL
SAMSKRUT COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



: info@ millenniumtech.in

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that NEEREDI KAVITHA (17U15A0407) student of Samskruti College of Engineering and Technology Department of Electronics & Communication Engineering has successfully completed her Internship in "VLSI" from 08.08.2018 to 22.08.2018 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date:

PRIN CIPAL
SAMSKRUTI COLLEGE OF
FNGINEERING AND TECHNOLOGY
'dapur (V), Ghatkesar (M), Medchal (J)



: info(a millennium tech.in

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that K SADGUNA (17U15A0414) student of Samskruti College of Engineering and Technology Department of Electronics & Communication Engineering has successfully completed her Internship in "VLSI" from 08.08.2018 to 22.08.2018 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Kuman Regards

HR MÅNAGER

Date: 18 | 2018

ENGINEERING AND TECHNOLOG Kondapur (V), Ghatkesar (M), Medchal (Ü)

info@millenniumtech.ii

Mr. Mamilla Manideep Yadav Samskruti College of Engineering and Technology, Kondapur. Ghatkesar - 501301.

Subject: Letter of Offer

Dear, M Manideep yadav

Millennium Technologiesis pleased to inform you that your application has been successful, and we offer you the position of Software Engineer. This is a fulltime salaried position, based at Millennium TechnologiesHyderabad. Millennium Technologiesoffers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium Technologies for business development, for excellence, and innovation. Millennium Technologies extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Millennium Technologies Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on , 21st December,2018 by returning the signed duplicate copy of this letter to: Human Resources Department,

201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is 2nd January,2019 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.

2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. Management at its discretion may transfer you to any of its offices in India.

3. Millennium Technologiesoffers a compensation package of Rs. 3,00,000 Three Lakhs Only, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.

4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in Annexure A.

5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@millennum.com

TI COLLEGE OF - ENGINEERING AND TECHNOLOGY

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.

We welcome you to Millennum Technologies and look forward to a long and mutually beneficial

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations MillennumTechnologies

I accept the terms and conditions of employment set out in this document.

(Mr. Mamilla Manideep Yadav)

Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- > All certificates supporting your educational qualifications along with mark sheets.
- Two colored passport size photographs of self.
- Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- > Copy of PAN Card (or proof of PAN application).

Millennum Technologies extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Millennium Technologies reserves the right to revoke this offer.

> N CIPAL SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Elecah d (D)

+91 8499901987

nfo@millenniumtech.ir

Mrs. Chanda Jyosthna Samskruti College of Engineering and Technology, Kondapur. Ghatkesar - 501301.

Subject: Letter of Offer

Dear Chanda Jyosthna,

Millennium Technologies is pleased to inform you that your application has been successful, and we offer you the position of Software Engineer. This is a fulltime salaried position, based at Millennium Technologies Hyderabad. Millennium Technologies offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium Technologies for business development, for excellence, and innovation. Millennium Technologies extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Millennium Technologies Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 21st December,2018, by returning the signed duplicate copy of this letter to: Human Resources Department,

201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is 2nd January,2019 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.

2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana,India. Management at its discretion may transfer you to any of its offices in India.

3. Millennium Technologies offers a compensation package of Rs. 3,00,000 Three Lakhs Only, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.

4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in Annexure A.

5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@millennum.com

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.

We welcome you to Millennum, and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Millennium Technologies

I accept the terms and conditions of employment set out in this document.

Signature: (Mrs. Chanda Jyosthna)

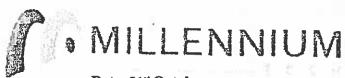
Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- > All certificates supporting your educational qualifications along with mark sheets.
- > Two colored passport size photographs of self.
- > Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

Millennum extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Millennium Technologies reserves the right to revoke this offer.

PRIN CIPAL
SAMSKRUTY COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkeser (EI), Meddhal (D)



Date: 31st October ,2018

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: +91 8499901987

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info(a millenniumtech.ir

Mr. Gaddameedi Saikumar Samskruti College of Engineering and Technology, Kondapur, Ghatkesar – 501301.

Subject: Letter of Offer

Dear Saikumar,

Millennium Technologies is pleased to inform you that your application has been successful, and we offer you the position of **Software Engineer**. This is a fulltime salaried position, based at Millennium Technologies Hyderabad. Millennium Technologies offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium Technologies for business development, for excellence, and innovation. Millennium Technologiesextends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Millennium Technologies Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 21st December,2018, by returning the signed duplicate copy of this letter to:

Human Resources Department,

201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is 2nd January,2019 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.

 The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the

Management at its discretion may transfer you to any of its offices in India.

3. Millennium Technologies offers a compensation package of Rs. 3,00,000 Three Lakhs Only, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.

4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in Annexure A.

5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@millennum.com

SAMSKRUTI COLLEGE OF

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.

We welcome you to Millennum, and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations Millennum Technologies

I accept the terms and conditions of employment set out in this document.

Signature: (Mr. Gaddameedi Saikumar)

Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- > All certificates supporting your educational qualifications along with mark sheets.
- > Two colored passport size photographs of self.
- > Two colored stamp size photographs of self.
- > Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

Millennum extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Millennium Technologies reserves the right to revoke this offer.

ENGINEERING AHD TEACH Kondapur (M), Chathesar (M),



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY

&

SMART SELECT SOLUTIONS

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES











MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on (16-07-2018) by and between

SAMSKRUTI COLLEGEOF ENGINEERING AND TECHNOLOGY, Hyderabad Telangana 501301 Represented herein by its DR. J. Govardhan (hereinaster referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

SMART SELECT SOLUTIONS, #201, 2nd Floor, Sreeman Rama Towers, Chitanyapuri, Hyderabad, Telangana-500060 and represented herein by its Director Mr. Aarthi Singh, (herein after referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

SMART SELECT SOLUTIONS is a main brand name in site advancement for a long while now. We have tremendous learning and involvement in site improvement and we handle SEO, SME, Online Marketing, Mobile application advancement as well. We make high caliber, bespoke marking and computerized answers for increment your image mindfulness, acquire new business and draw in your clients. We nearly line up with your showcasing objectives to convey execution based outcomes. We are about thoughts, activities and results. We have made our organization together with presumed organizations managing everyday web innovation work.

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY:

Founded in 2005 by st. Vincent Educational Society, Samskruti College of Engineering and Technology represents a rich tradition of excellence in technology-based education. A premier-league institution among the affiliates of JNTUH University,

Samskruti Engineering college is located in pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad-Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and connected by TSRTC Bus Routes from various prominent localities of Twin Cities.

Samskruti College of Engineering and Technology, in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has

WHEREAS:

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO- OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure

- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the

the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Value Added Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 Guest Lectures & Faculty Development Programs: Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 Placement of Trained Students: Second Party will actively engage

2.9 Projects and Research Work: Second Party will provide the necessary support to the student's community to complete their projects and the research works.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to knowhow, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 1(ONE) years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

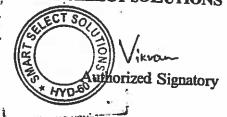
Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

GAND TECHNOLOGY

Authorized Right RAL

SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (D) For SMART SELECT SOLUTIONS



I .	
Old Sreemaan Rama Towers, 4 Th Floor, Flat: 411 Kamala Nagar, Hyderabad, Telangana-50060	
Mrs. Aarthi Singh	
Managing Director	
hr@smartselectsolutions.com	
www.smartselectsolutions.com	



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that SALUM MADHU (17U15A0207) student of Samskruti College of Engineering and Technology Department of Electrical and Electronics Engineerin has successfully completed her Internship in "MATLAB SIMULINK" from 05.07.2019 to 19.07.2019 in our organization.

During the tenure of training, we found he is sincere, attentive and good as per our knowledge.

Regards

HR MANAGER

Date: 20/7/19

PRIN CIPAL
SAMSKRUTI COLLEGE OF
NGINEERING AND TECHNOLOG
Kondapur (V), Ghatkesar (M), Medchal (U)











INTERNSHIP COMPLETION CERTIFICATE

This is to certify that CHEENAPALLI RACHANA (16U11A0506) student of Samskruti College of Engineering and Technology Department of Computer Science Engineering has successfully completed her Internship in "JAVA" from 05.07.2019 to 19.07.2019 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

HR MANAGER

Date: 2017119

PRIN CIPAL SAMSKRUTI COLLEGE OF MGINEERING AND TECHNOLOGY Kondapur (V), Ghatkesar (M), Medchal (U)











INTERNSHIP COMPLETION CERTIFICATE

This is to certify that K JAYA SURYA (15U11A0429) student of Samskruti College of Engineering and Technology Department of ECE has successfully completed her Internship in "EMBEDDED DEVELOPER" from 05.07.2019 to 19.07.2019 in our organization.

During the tenure of training, we found she is sincere, attentive and good as per our knowledge.

Regards

HRIMANAG

Date:

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PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY.
Kondapur (V), Ghatkesar (M), Medcha! (D)









Date: 28th June2019

SSS/HYD/OL/2101

Subject: Offer Letter

Mrs. MOLAKALA AKHIL EMP ID: SSS-02101 Product Manager

Dear Akhil,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from January 2021.

Your revised compensation structure is as follows:

Revised Monthly Benefits	
Basic	(Amount in Rs.)
House Rent Allowance	16,065.00
Conveyance Allowance	6,426.00
Medical Allowance	800.00
Special Allowance	1,250.00
TOTAL GROSS SALARY	1,359.00
DATE TO STATE OF THE STATE OF T	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Smart Select Solutions.

SAMSKRUTI COLLUGE OF THE GINEERING AND TECHNOLOGY THE COLLUGE OF T











Date: 29th June, 2019

SSS/HYD/AL/2102

Subject: Offer Letter

Mr. KOTHA KONDA KIRAN KUMAR EMP ID: SSS-02102 Product Manager

Dear Kiran Kumar,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from January 2021.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Par Senior Manager HR

Smart Select Solu

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOG Kondapur (V), Ghatkesar (M), Medchal (D)











Date: 28th June, 2019

SSS/HYD/AL/2103

Subject: Letter of Appraisal

Mrs. CHEENAPALLI RACHANA EMP ID: SSS-02103 Product Manager

Dear Rachana,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs.3,10,800/-. This Confirmation and salary revision is effective from January 2021.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvetaneni

Senior Manager HR

Smart Select Solution

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOL(
Kondapur (V), Ghatkesar (M), Medchal (U)









Date: 28th June2019

SSS/HYD/OL/2101

Subject: Offer Letter

Mrs. MOLAKALA AKHIL EMP ID: SSS-02101 Product Manager

Dear Akhil,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from January 2021.

Your revised compensation structure is as follows:

Revised Monthly Benefits	
Basic	(Amount in Rs.)
House Rent Allowance	16,065.00
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Medical Allowance	800.00
Special Allowance	1,250.00
TOTAL GROSS SALARY	1,359.00
	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni Senior Manager HR & Operations

Smart Select Solutions.

PRIN CIPAL

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOG

Kondapur (V), Ghatkesar (M), Medchal (-,









LOOP AND CO

APPOINTMENT LETTER

Date: 03/01/2019

Name of the employee: Regatte Ashwini

Address: Samskruti college of Engineering and Technology, Kondapur.

This is with reference to your interview and the subsequent discussions you had appointed on February 4th, 2019, on the following terms and conditions.

- 1. Designation: Communication Engineer
- 2. Job location: 6-5-353, New Bhoiguda, Secunderabad 500003, Telangana
- 3. Salary and compensation: Your salary will be Rs.25,000 per month. You will receive the compensation of Rs. 3,00,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
- Working hours: The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

Loop and Co

PRIN CIPAL SAMSKRUT COLLEGE OF

ERING AND TECHNOLOGY

Chatkesar (M), Medeil ()

6-5-353, NEW BHOIGUDA, SECUNDERABAD - 500003, TELANGANA

For LOOP AND C

Partuar

LOOP AND CO

APPOINTMENT LETTER

Date: 03/01/2019

Name of the employee: Sadanand Rohan Kumar

Address: Samskruti college of Engineering and Technology, Kondapur.

This is with reference to your interview and the subsequent discussions you had appointed on February 4th, 2019, on the following terms and conditions.

- 1. Designation: Communication Engineer
- 2. Job location: 6-5-353, New Bhoiguda, Secunderabad 500003, Telangana
- 3. Salary and compensation: Your salary will be Rs.25,000 per month. You will receive the compensation of Rs. 3,00,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
- Working hours: The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

Loop and Co

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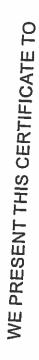
ENGINEERING AND TECHNOLOGY Kondapur (V), Ghatkecar (M), Medchal (1)

6-5-353, NEW BHOIGUDA, SECUNDERABAD — 500003, TELANGANA

For LOOP AND CO.

Pariman





BURRA VINAY

HTNO: TUSTADBAR FROM SAMSKRUTI COLLEGIE OF

ENGINEERING & TECHNIDIDGY IN APPRECIATION ON YOUR SUCCESSFUL

COMPLETION OF 30 DAYS INTERNSHIP ON 6/5/2019 to 25/5/2019 (DTH HAMMERS)

GINEERING AND TECHNOLOCY ondapur (V), Graphesar (M), Medchal (-, SAMSKRUTI COLLEGE OF PRIN CIPAL





WE PRESENT THIS CERTIFICATE TO

MANGLARAM SHASHANK

HT NO: 17 UISAD 310 FROM SAMISKRUTHI COLLEGIE OF

COMPLETION OF 30 DAYS INTERNSHIP ON 6/5/2019 to 26/5/2019 [DTH HAMMERS] ENGINEERING & TECHNOLOGY IN APPRECIATION ON YOUR SUCCESSFUL

ndapun (VN Ghatkesar (M), Madcha. JOINE FRING AND TECHNOLO SAMSKRUTI COLLEGE OF PRIN CIPAL







WE PRESENT THIS CERTIFICATE TO

BANDTHD VEERANNA

HTNO: 17UISAD 327 FROM SAMSKRUTI COLLEGIE OF

ENGINEERING AND TECHNICLOGY IN APPRECIATION ON YOUR SUCCESSFUL

COMPLETION OF 20 DAYS INTERNSHIP ON 6/5/2019 to 26/5/2019 CDTH HAMMERS

SINEERING AND TECHNOLOG 'apur (V), Ghatkesar (M), Medchal SAMSKRUTI COLLEGE OF PRIN CIPAL





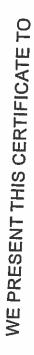


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HTNO: TUISAD 325 FROM SAMSKRUTI COLLEGE OF

COMPLETION OF ____ DAYS INTERNSHIP ON _____ 6/5- ADIG _ DE ASTROIG [DTH HAMMERS] ENGINEERING & TECHNIDLOGY IN APPRECIATION ON YOUR SUCCESSFUL





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HT NO: 17015 A D 304 FROM SAMSKRUTI COLLEGIE DF

ENGINEERING & TECHNOLOGY IN APPRECIATION ON YOUR SUCCESSFUL

COMPLETION OF 20 DAYS INTERNSHIP ON 6/5/2019 to 25/5/2019 (DIH HAMMERS)



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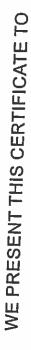
COMPLETION OF 30 DAYS INTERNSHIP ON 6/5/2019 to 26/5/2019 [DTH HAMMERS]

Kondapur (V), Ghatkesar (M), Medchal (D) AGINEERING AND TECHNOLOGY SAMSKRUMI COLLEGE OF



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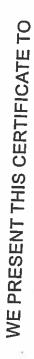
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6/5/2019 to 26/5/2019 [DTH HAMMERS] COMPLETION OF DAYS INTERNSHIP ON ...

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For Better Environment

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10 No. 1701. ACSIS...... a student of Samokkulti. College. of Engineering & Jechnology worked

under my supervision during his internship period, and he worked at theTDS.....VIDQUIQUE

am pleased to state that he worked hard in preparing this report and he has been able to present a good picture of the

concerned works. The information and findings presented in the report seem to be authentic

He/She________Pokokok_Vamakhi

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Date 215/2019 20 16/5/2019



Sri Jaiveer Infra Projects

Plot No.B/345, Prashanth Nagar, Vanasthalipuram, Hyderabad-500 070. Telangana State, India. Ph: +91 9490556166, E-mail: arijaiveerinfraprojects@gmail.com

APPOINTMENT LETTER

Date: 20/12/2018

Name of the employee: Dasari Srisailam Yadav

Address: Samskruti college of Engineering and Technology, Kondapur.

This is with reference to your interview and the subsequent discussions you had appointed on January 15th, 2019, on the following terms and conditions.

1. Designation: Design Engineer

- 2. Job location: Plot No.B/345, Prashanth Nagar, Vanasthalipuram, Hyderabad 500070, Telangana.
- 3. Salary and compensation: Your salary will be Rs.29,000 per month. You will receive the compensation of Rs. 3,50,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
- Working hours: The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

Sri Jaiveer Infra Projects

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (-)



Internship of Certificate

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