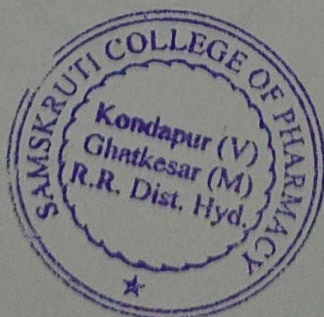


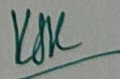
Internal Complaints Committee

Academic Year - 2024-25

The following is the internal complaint committee framed for the academic year 2024-25 and is essential for the Institution to prevent and address sexual harassment, promote a culture of respect and support of victims. The coordinators are directed to take the charge with immediate effect and act as per the standard operating procedure of respective committee, the convening order along with the members of the committee.

S.No	Position	Designation	Name of the Member
1	Presiding Officer	Professor, Department of Pharmacy	Dr.K.Shravan Kumar
2	Coordinator	Associate Professor, Department of Pharmacy	Dr.K.Chaitanya prasad
3	Members	Assistant Professor, Department of Pharmacy	P.Vedavahini
4		Assistant Professor, Department of Pharmacy	Shiva Srikrishna
5		Lab Technician	K.Sujatha
6		Lab Technician	G.Anusha
7		Doctor	Dr.K.Srilatha M.D
8	Student Members	IV B.Pharm (Dept of Pharmacy)	T.Nithin (21Y71R0097)
9		IV B.Pharm (Dept of Pharmacy)	P.Keerthna (21Y71R0069)
10		V Pharm.D (Dept of Pharmacy Practice)	Shahanur Alam (20Y71T0024)
11		V Pharm.D (Dept of Pharmacy Practice)	K.Shruthi (20Y71T0014)




Principal
PRINCIPAL
SAMSKRUTI COLLEGE OF PHARMACY
Kondapur, Ghatkesar, Medchal-501301.

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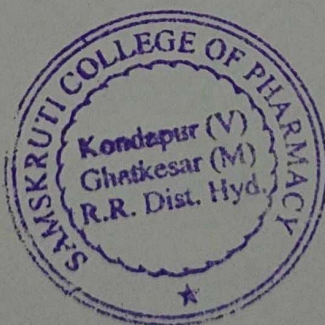
(Approved by PCI, New Delhi and Affiliated to JNTU, Hyderabad)

Functions - Roles and Responsibilities

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.

The mechanism for registering complaints should be safe, accessible, and sensitive.



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